Vision
Roxbury Community College empowers the community through education that matters.

Mission Statement
Roxbury Community College (RCC) provides a nurturing environment, where all community members are welcome, regardless of past education. We transform lives through excellence and innovation, preparing our learners for active citizenry and success in a changing world.

Strategic Initiatives
Engage the community as its home for civic, cultural and innovative thought;
Prepare the next generation of diverse leaders to meet immediate and evolving needs of the local and global economy;
Establish standards of excellence for all college operations;
Deliver high quality supportive services and programs to students.

Institutional Proficiencies for RCC Graduates
When students graduate from RCC, they will be able to demonstrate:

- a broad base of knowledge in the mathematical methods and technology, history, culture, humanities, natural and social sciences;
- logical and analytical thinking skills which will enable students to pursue life-long learning;
- effective communication in academic and professional settings;
- mastery of basic computer skills for professional and personal use;
- an awareness of issues that arise within a multicultural context;
- time management skills that address multi-phase projects;
- strategies for balancing career, educational, and personal goals; and
- standards of integrity and personal responsibility in professional and social environments.
President’s Welcome Message

On behalf of our students, faculty, and staff, welcome to Roxbury Community College. Roxbury Community College is a dynamic academic institution engaged in preparing students for the educational and workforce opportunities of the 21st century. We offer a vibrant learning environment in which you can earn an associate degree, a certificate, or take classes for personal enrichment. To help you achieve your goals, we have an outstanding curriculum, excellent advisors, exceptional academic supports, transfer services, and internships. Perhaps most of all, the commitment and dedication of our faculty and staff will make your journey through RCC one that challenges and supports you in becoming the best. Our recent renovations created an energy-efficient campus with state-of-the-art Health Sciences simulation center; new Library, new Student Commons and science laboratories. We begin each year with a renewed commitment to our motto: “Your Future is our Focus”

Sincerely,

Dr. Valerie R. Roberson
President
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Academic Calendar 2018 – 2019

Fall 2018

September 3...........Labor Day – HOLIDAY
September 5...........First Day of Classes
September 17...........Last Day for Schedule Changes – End of Add/Drop
September 18...........Autumn Access – First Day of Classes
September 24...........Autumn Access – Last Day for Schedule Changes – End of Access Add/Drop

October 8.............Columbus Day – HOLIDAY
October 15 - 19.......Midterm
October 22 - 26.......Autumn Access Midterm
October 31...........Deadline – December Graduation Application

November 12...........Veterans’ Day – HOLIDAY OBSERVED
November 13...........Last Day for Student-Initiated Withdrawals
November 21 - 24...Thanksgiving Break – No classes after 5:00PM on Wednesday, November 21, no classes on Saturday, November 24.

December 14...........Last Day of Classes
December 15-21.....Final Exams
December 27...........Deadline – All Final Grades, 12:00PM (Noon)

Intersession

December 31...........First Day of Classes
January 7.............Last Day for Schedule Changes – End of Add/Drop
January 9.............Midterm
January 14.............Last Day for Student-Initiated Withdrawal
January 18.............Final Exams
Spring 2019

January 21.............. Martin Luther King, Jr. Birthday – HOLIDAY
January 22............ All College Meeting/Faculty Institute
January 23............. First Day of Classes
February 4............. Last Day for Schedule Changes – End of Add/Drop
February 5............. Spring Access – First Day of Classes
February 8............. End of Add/Drop Spring Access
February 18........... Presidents’ Day – HOLIDAY
March 4 - 8............ Midterm
March 11-15.......... Spring Access Midterm
March 11........... Deadline – Petition to Graduate
March 18 - 23........ Spring Break
April 8............... Last Day for Student-Initiated Withdrawal
April 15........... Patriots’ Day – HOLIDAY
May 10............. Last Day of Classes
May 11-17........ Final Exams
May 17.............. Commencement Exercises
May 20............. Deadline Final Grades, 5:00PM

Summer 2019

May 27............. Memorial Day - HOLIDAY
May 28............. Summer Session I Classes Begin
May 31............. Last Day for Schedule Changes
June 3............... Deadline – NA Add/Drop Enrollment Roster Summer I
June 7............... Last Day for Student Initiated Withdrawal Summer I
June 28............. Deadline – Summer I Final Grades
July 1 - 5........ Break for 10-week courses
July 4............... Independence Day – HOLIDAY
July 8............... Summer Session II Classes Begin
July 12............. Last Day for Schedule Changes
July 15............. Deadline – NA Add/Drop Enrollment Roster Summer II
August 9........... Last Day Summer Session II
August 12.......... Deadline Summer Session II Grades
Governing Boards and Officers

Board of Trustees
Gerald Chertavian, Chair
Steven Tompkins, Vice Chair
Mark Culliton, Secretary
Amanda Fernandez
Betty Franscisco
Jeffrey Greenberg
Chrystal Kornegay
Israul Marrero
Josiane Martinez
Amanda Schaefer, Alumni Trustee

President
Valerie R. Roberson, Ph.D.

President’s Cabinet
Kevin Hepner, Vice President of Administration and Finance
Cecile M. Regner, Vice President of Academic and Student Affairs
Patricia M. West, Chief Human Resources & Affirmative Action Officer
Lorita Williams, Vice President of Advancement and Community Engagement
Getting Here

**Route 93 (Southeast Expressway)**

*From Rt. 93 (Southeast Expressway)* take exit 18, Mass Ave./Roxbury. Follow the off-ramp that becomes Melnea Cass Blvd. Take a left at Tremont Street, which becomes Columbus Avenue. Follow Columbus Avenue for approximately 1/2 mile. Look for the College on your left. Parking is available at the Cedar Street lot (Corner of Cedar Street and Columbus Avenue).

*From the Boston Logan Airport* (25 Logan Airport, East Boston, MA 02128) When leaving the airport, follow signs to Boston and go through the toll booth. The toll fee $3.50. After the toll booth, enter the tunnel and follow the directions toward 93 South/Southeast Expressway. Follow directions above.

**South of Boston** - Route 93 North to Southeast Expressway. Follow directions above.

**North of Boston** - Route 93 South/Route 1 to Southeast Expressway. Follow directions above.

**West of Boston** - Mass Pike East to the last exit (Southeast Expressway). Follow directions above.

**MBTA Train**

From Downtown Boston, take the Orange Line towards Forest Hills. Get off at the Roxbury Crossing station. The College is located across the street on Columbus Avenue.

**MBTA Bus Lines**

Use any of the following bus lines with stops in front of or a few yards away from the Campus: Bus 15, Bus 22, Bus 23, Bus 28, Bus 29, Bus 44, Bus 45, and Bus 66.

**By Bike**

Enjoy a safe and rejuvenating bike ride to the College through the Southeast Corridor from the following areas: Roslindale, West Roxbury, Jamaica Plain, Brookline, and the South End.
HOW TO ENROLL AT ROXBURY COMMUNITY COLLEGE

New Students
Students who have never attended any college or university are welcomed as New Students at Roxbury Community College. Roxbury Community College is a public, two-year college with an open admission policy. Students must meet the prerequisites established for all college-level courses in order to enroll.

Home-schooled students, without a high school diploma or high school equivalency certificate, are eligible to apply for admission to a degree or certificate program provided they have successfully completed an approved home school program in accordance with Massachusetts General Laws or the laws of their home state.

Admission to some programs is competitive, due to a limited number of openings.

Continuing Students
Students who have enrolled each semester at Roxbury Community College, or have attended RCC within the last two years are continuing students. Congratulations, your degree/certificate completion is within sight!

Transfer Students
Students who have completed college courses at other colleges and universities are Transfer Students. Roxbury Community College looks forward to helping you meet your academic and career goals. Please have all of your transcripts sent to RCC to assist you and your advisor select the most efficient pathway to your career.
Readmit Students

Students who attended Roxbury Community College in the past and have stopped out for more than two years ago, must be readmitted to the college. Readmit students must complete an application and follow the steps below. Welcome home!

How to Enroll

- Complete the admission application for free online at www.rcc.mass.edu. The Enrollment Center can provide a hard copy admission application and provide assistance if you prefer.

- Placement testing is required for all first-time, new college students. Please make an appointment to reserve your seat for placement testing, Visit us online at www.rcc.mass.edu/testing.

- The placement test covers Math, English, Reading, and Science and takes approximately 2 1/2 hours to complete. Students whose first language is not English are advised to take the English-as-a-Second-Language Placement Test. A study guide is available online and in the Testing Office.

- Transfer and readmit students may not need to take the placement test if their official transcript(s) shows successfully completed college-level coursework. Students transferring from another college or university must arrange for their official transcripts to be sent to RCC, Office of the Registrar, for evaluation before they may register for classes.

- Returning students, without financial holds, are encouraged to register online at www.rcc.mass.edu. The Enrollment Center will walk you through the online procedure.

- New, transfer, and readmit students meet with an advisor after placement testing to review placement scores; discuss academic and career goals; select a program of study; and identify courses.

- New, transfer, and readmit students enroll in courses in the Enrollment Center. Students will receive a printed copy of their class schedule.

- Students applying for financial aid must complete the FAFSA application. The Office of Financial Aid, can provide assistance to complete all required forms. All required documents for financial aid must be submitted prior to the awarding of aid.

- The Office of Student Accounts will review the student accounts, including the application of financial aid. Students are responsible for all tuition and fees at the time of registration.

- Massachusetts Law 105 CMR 220.000 requires all full-time students (12 or more credits) to present evidence of immunization against Measles, Mumps, Rubella, Tetanus, Chicken Pox, and Hepatitis B in order to attend classes. New students will receive the immunization form from the Enrollment Center.

- Students are responsible for all tuition and fees at the time of enrollment.
High School Students
RCC encourages high school students to explore the College’s academic resources through programs that cater to their needs and interests. Participating high school students have the opportunity to consider RCC as their ladder towards achieving future intellectual and professional goals. The following programs launch high school students into higher educational learning:

**Dual Enrollment**
The Dual Enrollment Program relies on state appropriations each semester. Roxbury Community College accepts applications for the Dual Enrollment Program for the fall, spring and summer semesters. This is a great opportunity for students to earn college credits, while simultaneously earning credits towards their high school diploma. This program also offers students the opportunity to develop their academic experience and career opportunities without paying tuition and fees.

Students must have a minimum GPA of 2.0 to be accepted into the program.

**Chapter 74 Secondary Post Secondary CVTE Linkage**
RCC welcomes Boston Public high school students in Chapter 74 programs. High school students receive college credit for courses completed in approved Chapter 74 programs. Please bring your BPS transcript to the Enrollment Center when completing the RCC application.

**Senior Citizens**
Residents of the Commonwealth of Massachusetts who are 60 years of age or older are eligible to enroll in credit courses on a space-available basis, tuition-free. However, all applicable fees must be paid prior to the first class.

**Veterans**
We are happy to serve our Veterans. Please visit [www.gibill.va.gov](http://www.gibill.va.gov) or contact your nearest VA representative (V.A. Buffalo: 888-442-4551) in order to obtain your Certificate of Benefits. Please bring a printed copy of your paper work that confirms your status as a current or former member of the United States Armed Forces (example: DD 214), waivers, orders, and proof of health insurance to the Registrar’s office, Administration Building, Room 102.

Please visit [http://www.gibill.va.gov/GI_Bill_Info/CH33/Post-911.htm](http://www.gibill.va.gov/GI_Bill_Info/CH33/Post-911.htm) for information concerning the Post 9/11 GI Bill. Please contact the Registrar’s office for further information and a Veteran’s package. If you are a CURRENT MEMBER OF THE MASSACHUSETTS NATIONAL GUARD, please visit the following website [http://mro.chs.state.ma.us/tuition/login.aspx](http://mro.chs.state.ma.us/tuition/login.aspx) for instructions on how to receive your tuition and fee waiver. Finally, all veterans must complete the admissions process and provide proof of high school diploma or GED.
International Students
http://www.rcc.mass.edu/international-admissions-guide

International Student Application needs to be completed and submitted to the Enrollment Center by the following deadlines:

- **January**, the deadline is **November 4**
- **September**, the deadline is **July 1**

International Students must maintain Good Academic Standing, and have a Valid F-1 Student Visa.

**How to Apply**

- Complete and sign the Admissions Application and I-20 Application (Be sure to select only one Academic Program (Major) on the application.
- Submit a $35.00 application fee (U.S. Money order only).
- All students must complete High School Self-Certification Form. College transcript must be evaluated and approved by a foreign educational agency and NOT translated.
- Submit an Affidavit of Support (I-134) or a notarized letter from your sponsor.
- Submit a current certified official bank letter showing a minimum of $20,000.00 US dollars in the bank account to cover total educational and living expenses for one year.
- Submit proof of immunization.
- Complete the I-901 and follow the instructions on [www.fmjfee.com](http://www.fmjfee.com).

If you are already in the United States and a Non-Immigrant (F-1 status), with a Certificate of Eligibility (I-20AB) from another school or college, you must submit a copy of the I-20AB issued to you from your current institution and a copy of the Transfer Evaluation form.
STUDENT SUPPORT RESOURCES AND SERVICES

Academic Advising
All students enrolled in degree and certificate career pathways are assigned to a Staff or Faculty Advisor, and are encouraged to meet with their Advisor at least once per semester. Academic Advisors are eager to help you and will be an essential resource in helping you stay on track with your educational goals. Your Advisor can assist you with:

- exploring and identifying your educational goals.
- creating an educational plan.
- selecting courses.
- preparing you for transfer.
- understanding graduation requirements, and college policies and procedures.
- Meeting with your Advisor

To identify your assigned Advisor, log into MyRCC and select the “Students” tab. Your advisor will be listed under “Academic Information.”

Academic Support Services
Students are encouraged to take advantage of free tutorial services available in all subject areas. Tutoring occurs in The Learning Center (Academic Building 3-203), and online via the Online Writing Lab. Peer and professional tutors work with individuals, or in small groups to improve academic skills and develop learning strategies. Tutoring is designed to enhance and support
classroom learning, so that you gain the skills and confidence to be successful in your coursework. Drop by The Learning Center (Academic Building 3-203), or visit http://www.rcc.mass.edu/tutoring.

**Language Lab**

The Language Lab in the Academic Building 3, Room 203A. The Language Lab houses computer workstations with headphones so that students can practice what they are learning in language classes. Computer programs and online resources are available to assist with language development. If you need a language or ESOL tutor, speak to your Professor stop by the lab and speak to staff for assistance in making an appointment. You can also make appointments online at https://rcc.mywconline.net.

**Project Access at RCC**

All students may take advantage of the Project Access services at no additional cost. Financial planning, tax preparation assistance, legal referrals, housing assistance, health insurance options, medical and mental health referrals, citizenship, food assistance, child care are among the service referrals that we provide.

**Internships**

Internships allow you to explore a career area of interest while earning credit at the same time. The Coordinator of Cooperative Education will assist you in locating an internship that works for you. A variety of agencies and employers are ready to place Roxbury Community College interns. If you have taken English Composition I, and at least three courses toward your degree, you may be eligible to sign up for an Internship. Students must maintain a minimum cumulative GPA of 2.0 to be eligible for internship. Meet with an Internship Coordinator during pre-registration to ensure completion of pre-internship workshops and a timely placement.

**Honors Program**

Roxbury Community College’s Honors Program provides a learner-centered educational experience suited to students’ research interests. The Honors Program offers a stimulating, challenging, and rewarding academic experience through independent research and creative work. The RCC Honors Program is endorsed by the Commonwealth Honors Program and provides a combination of honors courses and honors project options for students.

Phi Theta Kappa is the National Honor Society for community college students. Alpha Iota Mu is the Roxbury Community College’s chapter of the Society. Members of Phi Theta Kappa are recognized for their academic achievement as well as for leadership and service.

To be eligible for membership, you must meet the following criteria:

1. Full-time enrollment and completed at least 12 credits.
2. Completion of at least two semesters at Roxbury Community College.
3. Achievement of a cumulative grade point average of 3.50 or higher, in college-level courses.

**Transfer Services**

Students who intend to pursue a bachelor’s degree beyond Roxbury Community College have support through Transfer Services, Academic Building, 2nd floor room 201B (3-201B). Students who have the goal of transfer to the four-year college are encouraged to begin exploring programs or seek counseling about transfer in their second semester of enrollment at RCC. In order to maximize many of the benefits of transfer from RCC to the four-year college, students are encouraged to participate in several of the following transfer activities or programs while enrolled at RCC.

**Transfer Counseling:**
- Meet with the Coordinator of Transfer about your specific goals around transfer from RCC.
- Understand your degree program at RCC transfers to the four-year college.
- Determine if you are in the right major to meet your transfer goals at the four-year college.

**Transfer Fairs:**
- Meet with four-year college transfer admissions representatives on RCC’s campus.
- Sign up for counseling from four-year college admissions representatives about transfer.
- Understand what four-year colleges are looking for in transfer students.

**Transfer Information Sessions:**
- Learn about maximizing your education at RCC for transfer
- Understand how to find some transfer scholarships
- Meet other students who have the same goal of transfer
- Learn about specific transfer programs

**Transfer Workshops:**
- Get help with every phase of the transfer process from applications to scholarship searches
- Learn about helpful transfer strategies
- Get help with personal essays
Visit Transfer Services website for a calendar of activities and events [http://www.rcc.mass.edu/current-students/transfer-services](http://www.rcc.mass.edu/current-students/transfer-services). Visit Transfer Services on campus Academic Building, 2nd floor room 201B (3-201B) or call Transfer Services for information @ 857-701-1424.

**Mass Transfer**

MassTransfer is a statewide transfer policy. MassTransfer has two main purposes:

- to provide community college students who complete approved associate degrees under MassTransfer with the benefits of the full transfer and applicability of credit, guaranteed admission, and a tuition waiver (each benefit based on the student’s final grade point average) to linked baccalaureate programs; and

- to provide any student in the Massachusetts public higher education system the intermediate goal of completing a portable transfer block ("MassTransfer Block") which satisfies general education/distribution/core requirements across institutions (with the receiving institution able to add no more than six additional credits/two courses).

All Associate of Arts (AA) degree programs offered by Roxbury Community College include the MassTransfer Block; students who graduate with AA degrees at RCC will have their transcripts noted (MTB) completed.

**General Education Transfer Block (MassTransfer Block-MTB)** 34 credit hours

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<tr>
<td>Behavioral and Social Science</td>
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<tr>
<td>Humanities and Fine Arts</td>
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<td>Natural or Physical Science</td>
<td>7</td>
</tr>
<tr>
<td>Mathematics/Quantitative Reasoning</td>
<td>3</td>
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**A2B Linked Pathways**: A student completing a linked associate degree program under MassTransfer will have graduated with a minimum of 60 credit hours and will have completed the 34-credit General Education Foundation, exclusive of developmental coursework.

**A2B Mapped Pathways**: Mapped associate degree programs are referred to as A2B (associate to bachelor’s degree) mapped pathways. A student completing an A2B Mapped Pathway under MassTransfer will have graduated with a minimum of 60 credit hours and will have completed the 34-credit General Education Foundation or the 28-credit STEM Gen Ed Foundation, exclusive of developmental coursework, and the Foundational Courses identified for each academic discipline.

**Commonwealth Commitment**: includes only A2B Mapped Pathways completed at the community college in 2.5 years or less and completed at the state college or university in only two years.
A2B Mapped Science, Technology, Engineering, and Math (STEM) Pathways will adopt a 28-credit General Education Block or STEM Block. 28 credit hours.

- English Composition/Writing: 6 credit hours
- Behavioral and Social Science: 6 credit hours
- Humanities and Fine Arts: 6 credit hours
- Natural or Physical Science: 7 credit hours
- Mathematics/Quantitative Reasoning: 3 credit hours

STEM Block is only applicable to A2B Mapped Pathways and Commonwealth Commitment.

Requirements and Benefits of participating in MT Programs:

**Graduate with 2.0 GPA:**
- Waives the admissions application fee, essay, and letter(s) of recommendation.

**Graduate with 2.5 GPA:**
- Waives the admissions application fee, essay, and letter(s) of recommendation
- Guarantees admission to the linked or mapped baccalaureate degree or school at a Massachusetts state university or University of Massachusetts campus (provided there is space available in the program).

**Graduate with 3.0 GPA:**
- Waives the admissions application fee, essay, and letter(s) of recommendation
- Guarantees admission to the linked or mapped baccalaureate degree or school at a Massachusetts state university or University of Massachusetts campus (provided there is space available in the program)
- Guarantees a tuition waiver equal to 100% of the Massachusetts resident tuition rate at a state university or University campus for two years of undergraduate enrollment (includes additional stipulations at the University or UMass system campuses).

*Review the MassTransfer website [http://mass.edu/masstransfer](http://mass.edu/masstransfer) for a complete outline of additional stipulations and information for students regarding the requirements and benefits of MT. Mass Transfer policies and guidelines are periodically reviewed and updated and can be subject to change by the Commonwealth of MA Department of Higher Education in tandem with the MA system of Higher Education.*

Students are encouraged to visit Roxbury Community College’s Transfer Services website [http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs](http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs) OR the MA Department of Higher Education’s website [http://mass.edu/masstransfer](http://mass.edu/masstransfer) to view the specific degree programs at RCC
that are MT eligible. Also, students can visit Transfer Services in the Academic Building, 2nd floor room 201B (3-201B) to meet with the Coordinator of Transfer regarding MT.

**Cross-Registration**

Cross registration agreements enables students who have matriculated at RCC to enroll in a course or two at specific local four-year colleges or universities. These agreements allow students to sample the environment and coursework of a four-year college campus which can assistance them in understanding what will be required of them academically and socially when transferring to the four-year college. At minimum, students will have to have a 2.0 grade point average and completed between twelve and thirty college-level credits to participate in cross-registration. Typically, cross-registration is not available for evening or weekend courses or summer session. Cross-registration is not available during late registration periods.

Students are strongly advised to visit Transfer Services in the Academic Building, 2nd floor room 201B (3-201B) to meet with the Coordinator of Transfer one semester prior to the semester of cross registration to discuss the requirements of each four-year college that participates in cross-registration.

Learn more about cross-registration, the schools and their requirements, by visiting RCC’s Transfer Services website [http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs](http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs) OR visit Transfer Services in the Academic Building, 2nd floor room 201B (3-201B) to meet with the Coordinator of Transfer regarding Cross-Registration.

**Articulation Agreements**

Roxbury Community College has developed articulation agreements with private and a few public four-year colleges and universities for students who complete their Associate degree and wish to transfer. Articulation agreements are developed based upon majors or degree program. These agreements are designed to provide students who graduate, meet admissions standards, and who matriculate into the four-year college, full junior standing into a linked or mapped designated bachelor’s degree programs. For the most current list of agreements visit RCC’s Transfer website [http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs](http://www.rcc.mass.edu/current-students/transfer-services/transfer-programs). Articulation agreements are always being developed, updated, or renewed each semester. They are subject to change. Visit Transfer Services in the Academic Building, 2nd floor room 201B (3-201B) to meet with the Coordinator of Transfer regarding Articulation Agreements at RCC.

Visit Transfer Services website for a calendar of activities and events [http://www.rcc.mass.edu/current-students/transfer-services](http://www.rcc.mass.edu/current-students/transfer-services). Visit Transfer Services on campus Academic Building, 2nd floor room 201B (3-201B) or call Transfer Services for information @ 857-701-1424.
Tuition-Free Community College

The Boston Mayor launched the Tuition-Free Community College Plan to make college more affordable for eligible Boston residents who have earned their high school credential. Specifically, the plan pays for the costs of tuition and mandatory fees that are not covered by the Pell grant. By reducing the cost of community college, the City of Boston aims to enable more students to achieve the life-long benefits of college, with less financial stress.

To be eligible, students must:

- Graduate from a high school in Boston (BPS, private, or charter school) within the past 12 months
- Have a grade-point average of at least 2.0
- Be eligible for a Pell Grant, as determined by the FAFSA
- Require no more than three developmental courses by the start of the semester
- Be a Boston resident
- Have low to moderate household income, per HUD guidelines

For more information, contact RCC’s Enrollment Office at 857-701-1200 or enrollment.management@rcc.mass.edu.

Commonwealth Commitment

Through the Commonwealth Commitment students could lower the cost of your bachelor’s degree by starting your studies at RCC.

Students commit to:

- Begin at RCC, or any of Massachusetts’ Community Colleges
- Completing your associate degree within 2.5 years
- Transfer to one of Massachusetts’ State Universities
- Complete bachelor’s degree within 2 more years
- Maintain full-time, continuous enrollment at 15 credits per semester and a cumulative 3.0 GPA throughout the program

Commonwealth Commitment to Students:

- Freeze tuition & fees for all four years upon entry into the Commonwealth Commitment program, until students graduates or leaves program.
- A Reduction in tuition & mandatory fees by an average of $5,090 over four years through:
  - A 10% rebate off tuition & mandatory fees, payable via check at the end of every successfully completed semester
  - An additional MassTransfer tuition credit once you enroll in your bachelor’s program
Accessibility Services

Roxbury Community College is committed to creating an educational environment that promotes academic excellence and personal exploration for all students. This includes a commitment to achieving equal educational opportunity and full participation for persons with disabilities. Our goal is to ensure a comprehensively accessible college experience where individuals with disabilities have the same access to programs and activities as all others. This policy derives from the College’s overall commitment to non-discrimination of all persons in employment, creating accessible facilities, student programs, activities, and services.

To this end, RCC strives to achieve excellence in its services and to assure that its resources are delivered equitably and efficiently to all students. Students interested in obtaining reasonable accommodation for support in completing their degree or certificate programs must register with the Office of Accessibility Services, Building 3, room 201.

Library

The library at Roxbury Community College offers information resources and services that support the academic programs of the College. The library has been renovated and is a beautiful new space. The entrance to the library is on the 2nd floor.

Informational Resources:

- Over 20,000 circulating and reference books. This includes many required textbooks on reserve for use in the library.
- Over 60 online databases containing tens of millions of articles from journals, magazines, and newspapers.
- Over 50,000 e-books
- Over 30,000 streaming videos from Kanopy and Films on Demand.
- Over 40 paper periodical subscriptions including journals, magazines and newspapers.
- Audiovisual material including videotapes and DVDs for classroom or in-library use.

Library Services:

- **Borrowing Services**: Circulation of library materials including audiovisual equipment for classroom use.
- **Reference Services**: Research help for reference questions and research.
- **Instruction Services**: Class and individual instruction in research methods and information literacy.
- **Interlibrary loan**: The delivery to RCC library users of books and documents that belong to other libraries.
Library web site development to provide subject research guides and online tutorials.

**Interlibrary Cooperation**

RCC Library is a founding member of Higher Education Libraries of Massachusetts (HELM). This is a new library consortium consisting of six Massachusetts community colleges and one state university. The initial HELM members are:

- Holyoke Community College
- Massachusetts Bay Community College
- Massachusetts College of Liberal Arts
- Middlesex Community College
- North Shore Community College
- Quinsigamond Community College
- Roxbury Community College

The library also belongs to the Fenway Library Organization, which includes academic libraries in the Boston area, most within walking distance of RCC. You may borrow books from any of these libraries. To retrieve materials from these libraries, simply present an active RCC library card. You may also order books from these libraries and have them sent to the RCC Library where they can be borrowed.

The following is a list of FLO members: Emerson College, Emmanuel College, Framingham State University, Holyoke Community College, Lesley University, Massachusetts Bay Community College, Mass. College of Art and Design, Massachusetts College of Liberal Arts, Mass. College of Pharmacy & Health Sciences, Massasoit Community College, Middlesex Community College, Museum of Fine Arts Museum School, New England Conservatory of Music, North Shore Community College, Quinsigamond Community College, Roxbury Community College, Simmons College, Suffolk University, UMass Boston, Wentworth Institute.
COLLEGE SERVICES

Bookstore

*Academic Building (3), First Floor, Room 111*

The Follett Bookstore sells textbooks and instructional materials required for your courses. You will find supplies, trade books, clothing, gift items, assorted software products, and snack items. Books and other gift cards are available. For your convenience payment can be made by MasterCard, Visa, American Express, and Debit cards. Financial Aid Bookstore Credit can also be used to purchase required supplies and materials for students with Pell awards.

*Rent-A-Text*

Your Campus Bookstore is offering textbook rental through Rent-A-Text with a Debit or Credit Card for collateral, saving you more than half off the sales price on every single book you rent. Because we have direct access to your instructors’ book lists, it – and only it – can guarantee that the books you rent are the right ones for your classes. And unlike online rental companies, your Campus Bookstore carries all your other course materials too. As in one-stop-shopping, with Rent-A-Text, you pick up your rental textbooks at the bookstore instead of having them shipped, so there’s no waiting by the mailbox for them to be delivered. There are no shipping costs which mean more money in your pocket.

*Hours of operation:*

Monday - Thursday: 9:00A.M. - 5:00P.M.
Friday: 10:00A.M. - 2:00P.M.

During the first two weeks of each semester, extended hours are posted.
Public Safety

Mission Statement

- To safeguard freedom by preserving life and property, protecting the constitutional rights of individuals, maintaining order and encouraging respect for the rule of law by the proper enforcement thereof.

- To earn the respect of all individuals, by maintaining a knowledgeable, responsive, well-trained and accountable workforce that discharges their duties and responsibilities with evidence of fairness, tolerance and equality.

- To reduce the opportunity for the commission of crime by implementing effective crime prevention strategies, fully investigating crimes when they occur and expeditiously apprehending offenders.

- To identify, address and resolve the root causes of community problems and concerns in concert with student groups and representatives through the use of community oriented public safety strategies.

Role, Authority, and Training

Roxbury Community College contracts with Securitas Security Services USA, Inc. to provide safety and security services to RCC community 24-hours a day, 365 days a year. The Office is comprised of contract security and a sworn law enforcement officer licensed under Massachusetts General Law, Chapter 22C, § 63 by the State Police granting him the same powers of arrest as a city or town police officer while on property owned, used, and occupied by Roxbury Community College. If a situation should arise where law enforcement is needed, a Public Safety officer will notify the departments duly sworn officer and Boston Police who will respond to campus. All crimes and criminal activity are reported to and investigated by the department’s duly sworn officer, Boston Police or the Massachusetts State Police.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

Public Safety maintains a cooperative relationship with the Boston Police Department and the Massachusetts State Police. There are currently no mutual aid agreements, or radio communications interoperability with any outside agencies. The Public Safety department’s sworn police officer does participate in regional law enforcement meetings and joint department trainings.

Building Evacuation Procedure in an Emergency

1. When an alarm sounds, listen carefully to instructions received via the public address system.

2. If you receive instructions to evacuate, walk to your designated stairwell. Do not use elevators while an alarm is sounding.

3. When exiting your classroom, laboratory, or office areas, take only wallets and handbags; all doors should be closed not locked.
4. When descending the stairs, use the handrail and stay on the right-hand side in order to allow passage on the left-hand side for the fire department.

5. Proceed cautiously to your designated relocation area unless otherwise instructed. (The following area will be utilized as the rally point during an evacuation: Lot 1 will be used as the main formation area, please listen to instructions given by onsite uniformed personnel). It is important to remember to stay calm and exit the building in an orderly fashion.

6. Once you reach your designated relocation area, remain there for further instructions, once the scene has been deemed safe an “all clear” command will be given.

7. No one should under any circumstances return to the building unless directed by the p.a. announcement.

This evacuation procedure has been posted on walls and in all hallways around campus for your safety.

**Parking**

Vehicles must be registered with the Department of Public Safety. When applying for a parking decal please have available: Driver’s License, Vehicle Registration, class schedule and your RCC issued ID. Vehicles without stickers, and those parked in unauthorized areas or parked in handicapped spaces without appropriate authorization, are subject to being ticketed and towed at owners expense. Parking is available at the Cedar Street lot adjacent to the Health and Sciences Building. Overnight parking is prohibited.

**Student I.D.**

Students must obtain identification cards at the beginning of their first semester. I.D. cards must be shown to any member of the Roxbury Community College faculty, staff or Public Safety personnel upon request. Current semester validation stickers may be obtained from the Department of Public Safety. Replacements for lost cards are available for $5.00. The I.D. office is located in the Department of Public Safety Room 109 Academic Building.

**Health Services**

A licensed nurse will provide care for common illnesses and injuries such as headaches, colds, and wound care. For emergencies Health Services or Public Safety will call 911 for further assistance when needed.

For emergencies, RCC will call 911.

**Jeanne Clery Act Disclosure**

Lost and Found

Public Safety Office, Building 3, Room 109
RLTAC, Office of the Director

Lost and Found items turned into the Department of Public Safety will be logged and categorized. Please present photo identification i.e. driver’s license, RCC student ID when retrieving your items.
ACADEMIC POLICIES

Graduation Requirements
To qualify for graduation, a student must meet the following conditions:

1. Qualify as a matriculated student as determined by the Enrollment Center.

2. Complete all course requirements as specified by the academic program of study with a minimum grade point average (GPA) of 2.00 for college-level courses, unless other requirements are specified by the academic program. For specific major requirements, consult the Program of Studies.

3. Earn the number of credit hours required and at least 30 college-level credits from Roxbury Community College for an associate degree and 12 credit hours for a certificate.

4. In order to graduate from RCC, a student must complete and submit an Application for Graduation Form available at the Registrar’s Office.

Academic Honors

Dean’s Lists
Full-time students in college level courses, with a semester Grade Point Average (GPA) between 3.50 and 3.75, and no grade lower than a “B” during that semester will be placed on the Dean’s List.

President’s List
Full-time students, in college level courses, with a semester GPA between 3.76 and 4.00, and no grade lower than a “B” during that semester will be placed on the President’s List.
Grades

Grade Point Average (GPA)
Grade points earned in any course are found by multiplying the quality points assigned to the letter grade by the number of credits for the course. Your grade point average is determined by adding the total points earned in all courses that semester and dividing this total by the total credits attempted. The following is an example of the grades earned by a student:

<table>
<thead>
<tr>
<th>Course</th>
<th>Grade</th>
<th>Quality Points</th>
<th>Attempted Credits</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>English 101</td>
<td>A</td>
<td>4.0</td>
<td>3</td>
<td>12</td>
</tr>
<tr>
<td>Math 103</td>
<td>B</td>
<td>3.0</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>Science 121</td>
<td>F</td>
<td>0.0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Business 131</td>
<td>C</td>
<td>2.0</td>
<td>3</td>
<td>6</td>
</tr>
</tbody>
</table>

Total Quality Points: 27.0  Credits Attempted: 13  GPA = 27/13 = 2.08

Grading Policy
Roxbury Community College faculty assign a letter grade for all credit courses. Each letter grade from “A” to “F” carries a numerical value which is used to calculate your Grade Point Average (GPA).

The College respects the right of individual departments, programs, and faculty to use other scales as their curricula require, and supports the use of individual scales when articulated in their syllabus.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points</th>
<th>Range Interpretation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Excellent</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
<td>Excellent</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>Very Good</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Good</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
<td>Good</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td>Satisfactory Plus</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>C-</td>
<td>1.7</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
<td>Unsatisfactory, Passing</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
<td>Unsatisfactory, Passing</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Unsatisfactory, Course Failure</td>
</tr>
</tbody>
</table>

Nonnumeric Grades

AU  Audit - A course is being audited. No grade is assigned to the course, no credit is earned and the course does not apply to a degree or certificate. Tuition and fees are charged for the course.

The course will appear on the student’s transcript as a grade of “AU.” An audited course does not show credits attempted or earned and will not be considered by the Financial Aid Office when awarding financial aid.
Incomplete – May be issues if the student made satisfactory progress in a course, but is unable to complete the coursework before the end of term. If the student and faculty are in agreement, they sign an Incomplete Contract, listing all of the outstanding assignments, exams, and a timeline for completion. The Incomplete Contract is on file with the Office of the Registrar.

FI Incomplete - “F” from incomplete to be used when an “I” grade reverts to “F”.

P Pass - Applies to non-credit courses only.

NP Did not pass - Applies to non-credit courses only.

R Course was repeated.

S Satisfactory (A-C equivalent) - Midterm evaluation only.

TR Transferred Course(s) from another College or University.

U Unsatisfactory (D-F equivalent) - Midterm evaluation only.

W Withdrawal Designations

WA Administrative Withdrawal - A student is withdrawn from a course by a faculty member or administrator.

WIP Work In Progress - No grade submitted by instructor.

NA Never attended class. Students are required to attend classes in which they have enrolled no later than the third class meeting, for courses that meet three times or two times a week. For courses that meet once a week, a student must attend by the second class meeting. A student who does not attend and has not dropped by the drop deadline, will receive an NA (Never Attended). All tuition and fees will be charged to student account.

Repeating a Course for Credit

When a student repeats a course the higher grade is used to compute grade point average. Both grades appear on the transcript. For example, if a student receives a D in a course and retakes the course and receives a C-, the C- will replace the D in the student’s GPA. However, the D will remain on the student’s transcript. If the grade for the repeated course is the same, or lower, than the previous grade, then the credits will not count toward the student’s degree.

Please note, every time a student repeats a course that course is applied to a student’s attempted and earned credits, as it relates to the financial aid satisfactory academic progress policy. Financial Aid does not cover the tuition and fees to repeat a course for which the student earned a passing grade.

Withdrawal Policy

Students must complete a Withdrawal From to be withdrawn from classes. The withdrawal must be transacted in the Enrollment Center. Students should check with the Office of Financial Aid to verify the impact of course withdrawals on their financial aid awards, and the Office of Student Accounts, to resolve their student account.
Failure to attend class does not constitute official withdrawal from a course or from Roxbury Community College.

**Academic Standing**

All RCC students are expected to maintain good academic standing toward the completion of their certificate or degree. A student’s academic standing indicates the progress toward that certificate or degree based upon a minimum satisfactory cumulative grade point average (GPA) required each semester.

Good Academic Standing establishes a minimum cumulative grade point average (GPA) based on credit hours attempted.

We strongly encourage all students to work closely with their academic advisor to ensure that they register for a credit load that will enable them to balance family and work responsibilities with the ability to complete their coursework successfully.

**Good Academic Standing**

The College considers a student to be in Good Academic Standing if they meet the following minimal cumulative grade point average (GPA).

<table>
<thead>
<tr>
<th>Credit Hours Attempted</th>
<th>Minimum Cumulative GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12</td>
<td>1.50</td>
</tr>
<tr>
<td>13-20</td>
<td>1.70</td>
</tr>
<tr>
<td>31 or more credit hours</td>
<td>2.0</td>
</tr>
</tbody>
</table>

**Academic Warning**

Students who fail to maintain the minimum cumulative grade point average for any semester will be placed on academic warning. Students on academic warning must consult with an Academic Advisor and take advantage of academic support services provided by the college by agreeing to and following an academic plan. It is not sufficient to consult with a faculty advisor.

**Academic Probation**

A student is placed on Academic Probation after failing to meet the academic plan following a semester on Warning status. Students have two consecutively enrolled (this is defined as NOT including summer) semesters of attendance to raise their cumulative grade point average to a level that places them in good academic standing.

Students on Academic Probation will be notified in writing by the College and are required to report to the Advising Center and can no longer report to his/her faculty advisor. A student may appeal the Academic Probation. Please refer to the section below concerning the Appeals Process.

A student who does not raise his/her cumulative grade point average to the level of good academic standing after two consecutively enrolled semesters of attendance will be suspended for one semester.
**Academic Suspension**

Once a student has been placed on Academic Suspension, he or she will not be allowed to enroll in any classes for one semester. After the suspension period has expired, a student may apply for readmission to the College. The returning student must meet with a member of the Advising Center staff and discuss the specific steps to help ensure academic success. It is not sufficient to meet with his/her faculty advisor. The returning student will be placed on probation upon returning to RCC and must comply with all the components of Academic Probation, the academic plan, and achieve a term GPA of 2.5. A student may appeal the Academic Suspension. Please refer to the section below concerning the Appeals Process.

Students on academic warning, probation, or suspension will be notified in writing by the Office of Academic Advising at the conclusion of each semester. Students should be aware that their academic standing will be noted on the official transcript.

**Suspension and Appeals Process**

Students placed on academic suspension as a result of poor academic performance may file an appeal before the start of the semester in the Advising Center. Appeals will be heard for special or unusual circumstances that have negatively impacted the student's academic performance.

It is the student's responsibility to present factual information with documentation to the Dean for Student Life for the reason that s/he should be readmitted. The Dean for Student Life or designee will carefully review the information and documentation. The decision will be either granting the readmission, or denying the student permission to re-enroll.


The decision of the Dean for Student Life or the designee is final.

Appeal Forms can be obtained from the Advising Center.

**Attendance**

Students are expected to attend all scheduled class meetings. The course syllabus will include the instructor’s attendance policy. Students must contact the instructor if they are unable to attend class. Students are responsible for all coursework during an absence. Instructors are not required to assign make-up assignments, exams, or extra credit. Excessive absences will have a negative effect on students’ ability to meet the course objectives, and may result in a failing grade. Roxbury Community College supports and enforces the attendance policy as stated on every course syllabus.

Students who have missed, or know that they will miss, more than three consecutive classes due to illness should contact their dean and academic/faculty advisor. Upon receipt of documentation regarding the illness, the dean
will notify the appropriate faculty in writing that the student’s absence was due to a documented illness.

**Change of Academic Major**

To change your major:

1. Obtain a Change of Major Form from the Registrar in the Enrollment Center or Academic Advising.
2. Meet with your academic faculty advisor to discuss the change of program.
3. Complete the Change of Major Form and obtain the appropriate signatures.
4. Return the completed form to the Registrar’s Office in the Enrollment Center.

NOTE: You may not register for courses in the new Program of Study until the form has been processed by the Registrar. When a major change is approved, you must meet all graduation requirements in effect at the time of the major change. Please be aware that a major change may lengthen the time needed to complete graduation requirements, and may affect financial aid eligibility.

**Change of Name and/or Address**

If you change your name or address while enrolled at the College, you must complete a Change of Name/Address form, which is available at the Registrar in the Enrollment Center.

**Enrollment Certification**

Enrolled students who require verification of enrollment for payment of tuition and fees or insurance purposes must obtain a Request for Certification Form available at the Registrar in the Enrollment Center. The processing time for certifications is three-to-five business days. Certifications are stamped with the official school seal and placed in a sealed envelope. Certifications may be forwarded directly to a third party if requested by the student. There is no fee for this service.

**Loan Deferment Certification**

Students who have student loans from other institutions may submit their loan deferment forms to the Registrar in the Enrollment Center for enrollment verification. You may only be certified for current or previous semesters in which they were registered. There is no fee for processing loan deferment forms.

**Transfer Credits**

Students who have attended another college may apply transfer credits toward a degree program at Roxbury Community College.

The following criteria must be met:

1. The course must be required in the student’s course of study or fulfill a general education requirement.
2. A grade of “C” or better was earned at a regionally accredited college or university.

3. Passing “P” grades will be accepted for transfer credit only as general elective credits when a student can demonstrate that the “P” grade is equivalent to a “C” or higher.

4. Credits earned ten years prior to enrollment at Roxbury Community College are not accepted for transfer credit unless approved by the Vice President of Academic & Students Affairs at Roxbury Community College.

Transcript Requests
Transcripts are available in the Registrar’s Office in the Enrollment Center for a fee of $10.00. A Transcript Request Form must be completed and submitted. Allow 5 business days for processing requests. Transcripts will not be released if you have outstanding financial obligations to the College.

MyRCC
MyRCC is a student portal information system (part of the College’s administrative implementation of Jenzabar’s Internet Campus Solution (JICS)). MyRCC provides a single point of access for students for communications, web services, community building, and e-learning applications. It allows students to:

- Register for (Add) courses
- Drop courses
- View personal course schedule
- Search for courses meeting certain criteria
- View a complete course schedule
- Update address and other personal information
- Download course materials
- View/print unofficial transcript
- View account balance
- View grades/GPA

Logging into MyRCC
- Go to the Roxbury Community College homepage and click on the MyRCC link at the top of the screen. (Or go directly to the MyRCC homepage by entering http://myrcc.rcc.mass.edu in the browser address window.)
- Type in your User ID and Password, then click on Login.
- Your password is a unique set of letters and numbers. Obtain your Password from the Academic Advising Office or your advisor or by entering the MyPasswords area (see MyPasswords on the next page).
BEST PRACTICE: We recommend that you change your default password to something more secure and something you will remember. Once you have logged in, you can change your password under Personal Info — Password.

**MyPasswords**

Students can login to MyPasswords with personal information that is unique to them:

RCC student ID, date of birth, and the last 4 digits of SSN. Please direct new students and returning students who do not know their login information to the MyPasswords application.

**To access MyPasswords:**

- Go to the Roxbury Community College homepage and click on the MyRCC link at the top of the screen. (Or go directly to the MyRCC homepage by entering [http://myrcc.rcc.mass.edu](http://myrcc.rcc.mass.edu) in the browser address window.)
- On the MyRCC homepage, click on the Start Here link under the Quick Links header on the left side of the screen.
- Fill in the required information. MyPasswords will provide you with all of your login information for the common software systems for students on campus, including MyRCC, RCC email and Pharos.

**PLEASE NOTE:**

- For new students it still will take 24-48 hours after they are admitted to generate/display their login information.
- If a student has changed their default password(s) and forgotten them, they need to go to the specific application login page and click on the “Forgot my password” or “Help me login” link. MyPasswords only provides the original default password.
- As a safety precaution, the MyPasswords report will automatically logout after 5 minutes of inactivity.

**RCC Student E-mail**

The RCC student e-mail system is powered by Gmail, Google’s e-mail system. All RCC students are assigned a unique RCC student email account using the domain name ...@roxbury.edu (i.e. [username]@roxbury.edu). A student’s username is usually – but not always – their first initial+last name. The [username]@roxbury.edu account is the student’s official RCC email address. This is the only address which the college will use to communicate important school information. This is RCC’s official electronic messaging system for students and only e-mail the college will use to communicate important school information.

**NOTE:** E-mail accounts for new students may take up to 48 hours to become active.
Logging into your RCC Student E-mail

To access your RCC student e-mail, follow the steps below.

- Go to the Roxbury Community College Homepage.
- Click on the “MyRCC” link at the top of the screen.
- Click on the “Student Email” link under the Quick Links header to the left of the screen.
- Enter your student email address and your password, then click on the Sign In button.
- Your default password for your email is rcc + student ID. For example, if your student ID is 12345, your password is rcc12345.

BEST PRACTICE: We recommend that you change your default password to something more secure and something you will remember. Once you have logged in, you can change your password under your e-mail Settings - Accounts.

For more information and instructions on how to use the RCC student e-mail system https://support.google.com/mail/

eLearning

Jenzabar eLearning is a web-based Learning Management System fully integrated with the college’s student information system. eLearning provides the platform for delivering course materials and content for students to enrich the learning experience. Faculty can track and update student grades, schedule coursework, track attendance and deliver a variety of content to students. Forums provide the interaction between students and instructors through real-time chat or real-time collaboration space.

Printing (Pharos system)

Pharos is the name of the college’s Print Management System which allows registered students access to computers and printers across the RCC campus.
The Office Financial Aid at Roxbury Community College assists students and their families in meeting the costs of a college education. Roxbury Community College participates in a wide range of federal, state, and private financial aid programs. Students should be aware that all institutions, including Roxbury Community College, are subject to adjustments in funding allocations from both the Commonwealth of Massachusetts and the United States Department of Education.

**How to Apply**

Complete your Free Application for Federal Student Aid (FAFSA) using your FSA ID. Apply at [www.fafsa.gov](http://www.fafsa.gov)

Your application for financial aid will be reviewed once it is submitted and you have been accepted into a qualified academic program.

The email you provide on your FAFSA application will be used to notify you of any documents needed to complete your financial aid. Once you have registered for classes, you will be assigned an RCC email. Please monitor your RCC email for financial aid notifications and updates.

Please remember to reapply for aid every year. The State of Massachusetts priority deadline is May 1st, so complete your FAFSA as early as possible. While you should try to meet this priority deadline, you will still receive the full amount of federal aid each year. Remember your FSA ID and Password, you will need it often.
Approximately 30% of all students are chosen by the Department of Education to complete a process called Verification. If you are chosen for Verification we cannot complete your financial aid award until we have collected and reviewed your documents. Mark all documents clearly with your name and RCC student ID number.

Keep copies of everything.

Processing of applications and awarding begins in late April for new students and every June for returning students.

**Eligibility**

Make sure you are eligible to receive financial aid. To receive federal, state, and institutional financial aid, you will need to:

- have a high school diploma or GED
- be enrolled in an eligible degree or certificate program
- be registered with Selective Service, if required
- have a valid Social Security number
- not be in default on a federal loan or owe a repayment on a federal grant at any institution
- not have been convicted of possessing or selling illegal drugs while receiving federal and state aid
- be a U.S. citizen or eligible noncitizen
- maintain satisfactory academic progress

State and private financial aid programs may have other requirements. The Office of Financial Aid looks forward to working with you. Services are available by appointment and walk-in.

**Satisfactory Academic Progress**

Students using federal financial aid (Pell) must demonstrate satisfactory academic progress. Therefore, a student may be eligible to maintain enrollment in their program of study, but not be eligible for Financial Aid.
Payment - Tuition and Fees

Students are responsible for all tuition and fees at the time of registration. Students must pay all bills before the first day of classes, or have verifiable financial aid or payment plan arrangements in place. Students are able to view their balance online 24/7 by using Roxbury Community College’s online portal: https://myrcc.rcc.mass.edu/ics. In addition, current students receive an emailed, weekly billing statement from Nelnet, the college’s third party billing vendor.

Roxbury Community College (RCC) accepts payments by Personal Check, Money Order, Travelers’ Checks, VISA, MasterCard, AMEX or Discover. RCC also accepts employer, union and other third party payers. Please make sure to bring the documentation from your third party payer to the Business Office when settling your student account.

Students using financial aid must complete all required documentation including submitting the FAFSA prior to the beginning of the term in order to have financial aid hold their classes. Students are considered cash payers until the financial award is approved.

Payment plans are available through Nelnet. For specific information about the payment plans, contact the Business Office at (857) 701-1250.

Health Insurance

Student registered for nine (9) or more credits are charged the health insurance fee as required by the Commonwealth of Massachusetts. Students who have health coverage may waive the health insurance charge.
Students must log in to https://www.gallagherstudent.com/students. Sign in or register on the website and fill in the applicable information and a confirmation email shall be sent to you by Gallagher. Please keep a copy of your confirmation email for your records. Send Health Insurance inquiries to rccstudent@gallagherstudent.com or call (877) 320-6857.

If you do not waive your health insurance by the deadline, you will be responsible for the health insurance charge and any other fees or charges associated with the student account.

**Refund Policy**

The schedule of refunds for tuition and general college fees outlined in this page only applies when a class has been formally dropped, as established by the Enrollment Services Center. Application and Registration fees are non-refundable. Lack of attendance or course abandonment, does not constitute a drop or withdrawal, and the student will be responsible for the full balance.

**Refund policy rules**

There will be no refunds/adjustments for classes in which a student has registered for and not attended. Once a student’s enrollment has gone past the ADD/DROP date, there are no refunds.

The Refund Policy applies to tuition and fees for all students who register for one or more courses at RCC. This policy goes into effect on the first day of classes for each semester. You may add or drop classes during the ADD/DROP period without charge, except for the registration fee which is non-refundable. The official start and end dates of the ADD/DROP period can be found online at http://www.rcc.mass.edu/academics/academic-calendar listed as “Last Day for Schedule Changes”.

**Tuition Waivers**

Several kinds of tuition waivers are available to Roxbury Community College students. These waivers include, but are not limited to, members of the National Guard, Veterans, Senior Citizens, Native Americans, State Employees, and Awards of the State. In order to receive a tuition waiver, you must present the waiver at the time of registration or before the first day of class. If you present the waiver after the first day of class, the College will make no adjustment. The Commonwealth of Massachusetts does not fund all courses; therefore, the use of certain waivers for those unfunded courses will be restricted.

Students with approved tuition waivers, tuition remissions, or tuition vouchers may register on a space-available basis, and fees must be paid. Tuition waivers, tuition remission, or tuition vouchers do not apply to special programs, seminars, or private instruction administered by the Division of Continuing Education (DCE). Also, certain tuition waivers, which apply to the state supported day division, do not apply to the Division of Continuing Education programs, including summer and winter sessions.
Billing Error or Dispute

Errors or disputes about a bill should be submitted in writing immediately within 30 days of finding the error, and allow applicable time to resolve/research any discrepancies (7-10 business days). Administrative, clerical, or technical billing errors do not absolve a student of their financial responsibility to pay the correct amount of tuition, fees and other associated financial obligations assessed as a result of your registration and/or grades received at Roxbury Community College.

The written inquiry must include: name and student ID, a description of the presumed error, and the dollar amount of the presumed error. Send billing inquiries by e-mail to businessoffice@rcc.mass.edu or by mail: Roxbury Community College, Business Office, 1234 Columbus Avenue, Roxbury, MA 02120.

Returned Payments

Any declined payment by any financial institution of a check or Web Payment (ACH) issued to Roxbury Community College will result in the assessment of a $25.00 returned payment service charge. If this occurs, all future payments to Roxbury Community College must be made with guaranteed funds (credit card, cashier’s check, money order, or cash). Personal checks will not be accepted.

Failed Payment Arrangements

Failure to comply with the terms of any payment plan or agreement you sign with Roxbury Community College may result in a student’s ability being forfeited to register for future payment plans.

Financial Holds

Students who have not met their financial obligations will be placed on Financial Hold. This Financial Hold will prevent students with outstanding balances from registering for future classes, and requesting transcripts.

Collection Agency Fees

If a student fails to fulfill their financial obligations by not paying any monies owed Roxbury Community College by the scheduled due date, and fail to make acceptable payment arrangements to bring their account current, Roxbury Community College may refer their delinquent student account to a collection agency pursuant to MGL C.7A and 815 CMR 9.00. A student is responsible for paying the delinquent account and any collection agency fees, including reasonable attorney’s fees, necessary for the collection of a delinquent account.

Intercept Program of the Commonwealth of Massachusetts

A delinquent student account may be referred to the Intercept Program of the Commonwealth of Massachusetts which intercepts state tax refunds and lottery winnings as authorized by MGL C.62D and C.7A.
Affirmative Action

Non-discrimination requires the elimination of all existing unlawful discriminatory conditions, whether purposeful or inadvertent. Roxbury Community College is continuing to systematically examine all policies and procedures to be sure that they do not, if implemented as stated, operate to the detriment of any person on the basis of a protected classification. The College shall require that the practices of those responsible in matters of employment and education, including all supervisors and faculty, are non-discriminatory. Should the College discover discrimination in treatment or effect in any employment, educational or service decision, action, inaction, or practice within the College, all appropriate corrective and/or disciplinary actions shall be taken under the direction of the President of the College subject to any applicable collective bargaining agreement or other policy or procedure of the College.

Roxbury Community College is committed to a policy of Affirmative Action, equal opportunity, equal education, non-discrimination, and diversity, thereby providing a learning, working, and living environment for its students, employees and other members of the College Community, which values the diverse backgrounds of all people. The College believes that the diversity of socio-economic, racial, ethnic, religious, gender, sexual orientation, age, and disability backgrounds of members of the College Community enriches the institution and its various constituencies. The College will not tolerate behavior based on bigotry, which has the effect of discriminating unlawfully against any member of their communities.

Roxbury Community College is committed to providing equal access to educational, co-curricular, and employment opportunities at the College for all
applicants, students, and employees in compliance with all applicable laws, regulations, and policies. All benefits, privileges, and opportunities offered by the Colleges are available to all students, employees and other persons having dealings with the institutions on a non-discriminatory basis.

The complete text of this policy is in the office of Human Resources, and may be found online at http://www.rcc.mass.edu/about-us/policies-procedures or in the “Affirmative Action, Equal Opportunity, and Diversity” link at the bottom of the MyRCC main page.

**Children on Campus**

Unattended children are not permitted on campus. Children should not accompany their caregivers to testing, classroom, or laboratories while classes are in session. If you need assistance identifying dependable day care, the Project Access At RCC Office may be able to assist.

**Information Technology**

**A. Background**

Roxbury Community College has invested significant resources to create a modern information technology infrastructure to support the pursuit of excellence in the College’s missions of teaching, learning, and service to the greater Roxbury community. The opportunity to benefit from the use of these systems is important to all members of the College community. To preserve this opportunity for the full community, each individual faculty member, staff member, and student must comply with institutional and external standards for acceptable use of these shared resources. Although modest personal use of College-supplied technology resources may improve the skills of individual users and otherwise contribute indirectly to the College’s mission, these resources should be used primarily for College-related educational and administrative purposes. By using College information technology facilities and resources, users agree to abide by all related College policies and procedures, as well as applicable federal, state, and local law. Violations may result in College disciplinary action or referral to appropriate external authorities.

The College’s IT acceptable use policy is designed to protect employees, partners, and the College against internal and/or external exposure of confidential information, malicious activity, including the compromise of systems and services, legal issues, financial loss, and damage to reputation by individuals, either knowingly or unknowingly.

**B. Scope of Policy**

This acceptable use policy applies to all users of College information technology (IT) resources. This includes the resources under the management or control of the Information Technology Department (IT). Definitions to be used in this policy include the following:

A “user” is defined as any individual who uses, logs into, or attempts to use or
log into, a system; or who connects to, or attempts to connect to or traverse, a network, whether by hardware or software or both, whether on campus or from a remote location. The term “user” thus includes faculty, staff, students, consultants, and other customers.

“Information technology resources” are those facilities, technologies, and information resources required to accomplish information processing, storage, and communication, whether individually controlled or shared, stand-alone or networked. Included in this definition are all classroom technologies, communication devices and services, such as, but not limited to, computers, printers, modems, e-mail, fax transmissions, video, multi-media, instructional technologies, and administrative systems policy.

C. Security and Privacy

The same principles of academic freedom and privacy that have long been applicable to written and spoken communications in the College community apply also to electronic information. The College cherishes the diversity of perspectives represented on this campus and, accordingly, does not condone either censorship or the casual inspection of electronic files.

The College employs various measures to protect the security of its computing resources and of its user accounts. Users should be aware; however, that the College cannot guarantee such security. Users should therefore engage in “safe computing” practices by establishing appropriate access restrictions for their accounts, guarding their passwords, and changing passwords regularly. The College respects encryption rights on its networks and may itself encrypt information and transactions when secure confidentiality is an obligation.

Users should also be aware that their use of College computing resources is not completely private. While the College does not routinely monitor individual usage of its computing resources, the normal operation and maintenance of the College’s computing resources require the backup of data and communication records, the logging of activity, the monitoring of general usage patterns, and other such activities that are necessary for the rendition of service. The College may also inspect files or monitor usage for a limited time when there is probable cause to believe a user has violated this policy. Inspections or monitoring related to violations of this policy must be authorized in advance by the Chief Information Officer or by the Chief Information Officer’s designee, in consultation with College counsel. Such inspections or monitoring will be conducted with notice to the user, unless, after consultation with College counsel, it is determined that notice would seriously jeopardize substantial interests of the College or of third parties. In addition, a supervisor or principal investigator may find it necessary to retrieve a file of assigned work by inspection without notice when an employee is unavailable for timely consultation.

In addition, users should be aware that their right to privacy in electronic records may be subject to the College’s obligation to respond to subpoenas or other court orders, reasonable discovery requests, and requests for documents
pursuant to Commonwealth of Massachusetts laws. College administrative 
records are subject to public record requests, unless an express exception 
recognizes the confidentiality of the material. By statute, public records include 
all “records, documents, tape or other information, stored or preserved in 
any medium,” whether generated by College administrators, faculty, or staff. 
Although it is the College’s position that personal electronic files of faculty, 
staff, and students are not ordinarily to be considered “public records,” users 
should be aware that a court of law, and not College officials, may ultimately 
decide such issues.

D. Individual Responsibilities

D1. Use resources appropriately. Uses that interfere with the proper 
functioning of the College’s information technology resources are 
prohibited. Such inappropriate uses would include but are not limited to 
insertions of viruses into computer systems, tapping network or running a 
“sniffer” program, e-mail abuse, Internet abuse, chain letters, destruction 
of another’s files, use of software tools that attack IT resources, violation 
of security standards, and the like.

Sending and receiving e-mail involves the same responsibilities and 
approach as would be used when sending or receiving any other form of 
communication - written or printed mail, fax, telephone call, etc. In general 
terms, anything that might be unacceptable, and possibly illegal, in other 
forms of communication will be equally unacceptable and possibly illegal 
online. E-mail abuse is defined as:

- Sending frivolous or excessive messages, including junk mail, 
  “spamming”, chain letters, and other types of unsolicited messages;
- Sending unauthorized broadcast or mass e-mail messages; interfering 
  with the normal operation and availability of electronic communication 
systems and services such as e-mail;
- Sending messages that contain offensive, obscene, or otherwise 
  objectionable material.
- Internet abuse is defined as use of College provided Internet services 
  for viewing, sending, or retrieving any of the following:
  - Pornographic material.
  - Commercial or for-profit purposes.
  - Personal and private enterprise.
  - Personal advertisement or political lobbying.
  - Actions that would destroy, modify, or abuse hardware and software.
  - Actions that would overload the system bandwidth, such as the 
    downloading of music files.
  - Infiltration of a computer or computing system for any reason.
• Roxbury Community College reserves the right to monitor Internet use, and determine if specific uses are consistent with these acceptable use practices. Users should also be advised that, in addition to being a violation of College rules, certain computer misconduct is prohibited under Massachusetts General Laws, c.266 subsection 33 (a) and 12 (f) and is, therefore, subject to criminal penalties. Such misconduct includes knowingly gaining unauthorized access to a computer system or database, falsely obtaining electronic services or data without payment of required charges, and destroying of electronically processed, stored, or in-transit data.

D2. Respect the rights of others. Interference with the ability of other users to make appropriate use of the resources is prohibited. Such inappropriate uses include, without limitation, invading the privacy of another’s files or otherwise gaining unauthorized access to the files of another. Such uses would include but are not limited to denial of service attacks, misrepresentation, forgery, use of software tools that attack IT resources, and the like.

D3. Adhere to data access policies. Accessing restricted data without permission or need to know is prohibited. Where access to restricted data is permitted, use of such data shall be limited to the purpose for which access was authorized. Secondary use of College data subject to access restriction, without adhering to the restrictions, is also not permitted.

D4. Adhere to software licenses. Persons loading software on any College computer must adhere to all licensing requirements for the software. Except where allowed by College site licenses, copying software licensed for College use for personal use is a violation of this policy. Users are responsible for adhering to agreements for databases licensed by the College.

D5. Avoid personal use. Information technology resources, particularly e-mail, shall not be utilized for personal use, commercial gain, for charitable solicitations, for personal political activities, such as campaigning for candidates for public office, or for lobbying of public officials. For purposes of this policy, “lobbying” does not include individual faculty or staff sharing information or opinions with public officials on matters of policy within their areas of expertise.

D6. Use College name as authorized. Unless authorized to speak for the College, users should avoid creating the impression they are doing so. Users shall take appropriate steps to avoid the possible inference that communication of a message via the College e-mail system or posting to an electronic forum connotes official College authorization or endorsement of the message.

D7. Obey external laws. Information technology resources shall not be used in a manner that violates federal, state, or local law, including without
limitation the federal requirement that the College provide employment and educational environments free from race-based or gender-based hostility, state criminal laws forbidding harassment, exhibition of obscene materials to minors, rental or sale of hard core pornography, official misconduct, computer crime, and federal and state copyright and fair use laws.

D8. Adhere to security requirements. Users will not share their network ID and password with any other user or unauthorized person on or off campus.

**Administration and Enforcement**

RCC’s Information Technology department is charged with communicating this policy to the user community to ensure the appropriate use of these resources. Requests for interpretation of the policy as applied to particular situations may be directed to the appropriate College administrator, such as the Office of Human Resources, IT, or to the Office of the Community College General Counsel.

Reports of apparent violations of the policy may be made to IT, to an employee’s supervisor, the Human Resources Department or, in the case of a student, to the Office of the Dean of Student Life. Where violations of law are alleged, College Security Office or the Office of the Community College General Counsel should be contacted. In most instances, concerns of possible violations of this policy will be addressed informally by discussion or admonition. Where sanctions are appropriate, they may include a formal reprimand, loss of user privileges for a definite or indefinite period, termination of employment, or, in the case of a student, probation, suspension, or expulsion from the College.

A Supervisor, Department Manager, Dean, or Vice President will address violations of this policy by staff members and have full authority to sanction an immediate stop to the actions in question. Appeals from any formal disciplinary action taken against a unit professional staff member will be governed by their specific contractual grievance procedure. The Complaint Procedure of the Board of Higher Education Non-Unit Professionals Personnel Policies will govern non-unit staff. The Dean of Student Life will address violations of this policy by students.

**Disclaimer**

The College makes no warranties of any kind, whether expressed or implied, with respect to the information technology services it provides. The College will not be responsible for damages resulting from the use of communication facilities and services, including, but not limited to, loss of data resulting from delays, non-deliveries, missed deliveries, service interruptions caused by the negligence of a College employee, or by the user’s error or omissions. Use of any information obtained via the Internet is at the user’s risk. The College specifically denies any responsibility for the accuracy or quality of information obtained through its electronic communication facilities and services, except
material represented as an official College record. The College also does not accept responsibility for removing material that some users may consider defamatory or otherwise offensive. Users should be advised, however, that dissemination of such material may subject them to liability in other forums.

**CORI Policy**

In order for a student to be eligible to participate in an academic, community, or clinical program that involves potential unsupervised contact with children, the disabled, or the elderly, the student may be required to undergo a Criminal Offender Record Information (CORI) check and/or a Sex Offender Registry Information (SORI) check. Students found to have certain criminal convictions or pending criminal actions will be presumed ineligible to participate in such activities. The College is authorized by the Commonwealth’s Criminal History Systems Board pursuant to Massachusetts General Laws, Chapter 6, Sections 167-178B, to access CORI records. The College shall refer to regulations issued by the Commonwealth’s Executive Office of Health and Human Services, 101 Code of Massachusetts Regulations 15.00-15.16, as guidance when assessing a student’s CORI records. Sex Offender checks shall be performed pursuant to Massachusetts General Laws, Chapter 6, Sections 178C-178P.

**SORI Policy**

In addition to the review of student’s CORI for particular programs, Roxbury Community College may now also access a student’s Sex Offender Registry Information (SORI). For additional information or clarification, students should contact the Dean of their program.

For more information regarding the College’s CORI/SORI check process, please contact Human Resources, Building 3, Room 455.

**College Procedures for Responding to Reports of Sexual Assault**

**Title IX**

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. Title IX has evolved to include comprehensive sexual misconduct policies. These policies offer protections and support to all people on campus, all genders, and all who experience sexual harassment, assault, relationship violence, and stalking.

If you want to learn more about your rights, or if you believe that a school district, college, or university is violating Federal law, you may contact the U.S. Department of Education, Office for Civil Rights, at (800) 421-3481 or ocr@ed.gov. If you wish to fill out a complaint form online, you may do so at: https://www2.ed.gov/about/offices/list/ocr/complaintintro.html.
Consent

Consent must include explicit communication and mutual approval of the sexual activities in which the parties are involved. Each person involved in the sexual activity must willingly and knowingly engage in the activity. As a result, consent cannot be given due to physical force, intimidating behavior, threats, or coercion. Further, consent cannot be given by an individual who is incapacitated. For example, consent cannot be given by those incapacitated by alcohol or drugs, or by individuals who are unconscious. Please reference the following link for a simple explanation of consent https://www.youtube.com/watch?v=fGoWLWS4-kU

Violence

Domestic violence is defined as a pattern of coercive and controlling behaviors and tactics used by one person over another to gain power and control. This may include verbal abuse, financial abuse, emotional, sexual, and physical abuse. Domestic violence occurs in heterosexual as well as same-sex partnerships and crosses all ethnic, racial, and socio-economic lines.

In Massachusetts, “domestic violence” refers to abuse committed by a member of a family, a household, or an intimate partner against another member of the family, household, or against the intimate partner. “Abuse” is defined as the occurrence of one or more of the following acts: attempting to cause or causing physical harm placing another in fear of imminent serious physical harm causing another to engage involuntarily in sexual relations by force, threat, or duress “Family or household members” are persons who: are or were married to one another are or were residing together in the same household are or were related by blood or marriage having a child in common regardless of whether they have ever married or lived together are or have been in a substantive dating or engagement relationship, which shall be adjudged by district, probate, or municipal courts in consideration of the following factors: (1) the length of time of the relationship; (2) the type of relationship; (3) the frequency of interaction between the parties; and (4) if the relationship has been terminated by either person, the length of time elapsed since the termination of the relationship.

Campus SaVE Act

While the Campus SaVE Act differentiates between domestic violence and dating violence for reporting purposes, there is no specific statutory definition or crime of “dating violence” in Massachusetts other than what might exist within Massachusetts domestic violence law. Throughout the Title IX website, we use the term “relationship violence” to encourage the broad conceptual understanding of domestic violence, including dating violence.

Stalking, as defined in Massachusetts, is a willful and malicious pattern of conduct or series of acts over a period of time directed at a specific person which seriously alarms or annoys that person and would cause a reasonable person to suffer substantial emotional distress, or the making of a threat
with the intent to place the person in imminent fear of death or bodily injury. (Massachusetts General Law c. 266, § 43)

**Sexual Harassment**

Sexual harassment consists of unwelcome verbal, non-verbal, and/or physical behavior of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or education; and/or (2) submission to, or rejection of, such conduct by an individual is used as a basis for academic or employment decisions affecting that individual; and/or (3) such conduct has the purpose or effect of substantially interfering with an individual’s academic or professional performance or creating a sexually intimidating, hostile, or offensive employment, educational, or living environment. Sexual harassment incidents can involve a male harasser and a female victim, a female harasser and a male victim, or members of the same gender. Sexual harassment also can take place on the basis of gender identity or sexual orientation. Sexual harassment explicitly includes rape, sexual assault, and all other forms of sexual violence.

Roxbury Community College is committed to providing and promoting an educational environment and workplace that is free of sexual harassment. Sexual harassment of students or employees occurring in the classroom or the workplace is unlawful and will not be tolerated by the College. Any retaliation against an individual who has complained about sexual harassment or retaliation against individuals for cooperating with an investigation of a sexual harassment complaint is also unlawful. To maintain our goal of providing a workplace and campus that is free from sexual harassment, this policy provides a procedure by which inappropriate conduct will be dealt with, if encountered by students or employees.

Allegations of sexual harassment will be taken seriously, and will be responded to promptly. Complaints of sexual harassment and inappropriate conduct will be investigated in a timely manner and the College will act promptly to eliminate the conduct and impose such corrective action as is necessary, including disciplinary action where appropriate.

Retaliation is adverse employment or educational action against a person who: files claims, complaints, or charges under the campus procedures, or under applicable local, state, or federal statute, who is suspected of having filed such claims, complaints, or charges has assisted or participated in an investigation or resolution of such claims, complaints, or charges has protested practices alleged to be violated of the non-discrimination policy of WSU, the Board of Higher Education, or a local, state, or federal regulation(s) or statute(s) Retaliation, even in the absence of provable discrimination in the original complaint or charge, constitutes as serious a violation of WSU policy as proved discrimination under the original claim, complaint, or charge.

**Bystander Intervention**

Every person can have an impact in preventing sexual assault and relationship
violence. Each of us can send a clear message that it will not be tolerated, downplayed, or joked about, and that we, as a community, will react decisively if it does happen. We can talk about sexual assault and relationship violence and teach others that it is never OK. We also can continue to educate ourselves and others about the issues, starting with reviewing the following: - See more at: https://www.worcester.edu/TitleIX-Bystander-Intervention/

**Sexual Violence – Victim’s Rights and Information**

The following information is provided to assist members of the College community with understanding the rights, protections and services available to victims of sexual violence.

**What is Sexual Violence?** - Sexual violence is defined under the Board of Higher Education/Massachusetts Community Colleges’ Policy on Affirmative Action, Equal Opportunity & Diversity (“Policy on Affirmative Action”) and includes rape, acquaintance rape and sexual assault. Sexual violence may also include “intimate partner violence” such as stalking, dating violence, or domestic violence. Sexual violence is prohibited under Title IX of the Educational Amendment Act of 1972, state law and the Policy on Affirmative Action.

**Reporting Complaints of Sexual Violence** - A victim of sexual violence has the right to file (or not file) an Affirmative Action Discrimination Complaint Form with the College. The process for filing a complaint is outlined under the Policy on Affirmative Action’s Complaint Procedure. For more information or assistance with filing a complaint, please contact the College’s Title IX Coordinator. If the Title IX Coordinator is the subject of a complaint, the President shall designate another College official to administer the Complaint Procedures. A victim may also choose to file a criminal complaint, in which case the Title IX Coordinator and/or Campus Security can assist the victim with that process. Reporting the incident to the Title IX Coordinator or Campus Security does not obligate the victim to file criminal charges.

If you or someone you know is the victim of a sexual assault, the victim has several rights, including, the right to report the incident to the Public Safety or local authorities, such as Boston Police. The College, through its Campus Security Authorities (CSAs) will also assist those who are victimized in notifying either Public Safety or the local police. Filing a report with Public Safety, a CSA or a police report does not mean those victimized must pursue criminal charges. The victimized maintains his or her rights throughout both the internal and external processes.

**College’s Investigation** - The College is obligated to investigate allegations of sexual violence, even if the alleged victim chooses not to file a formal complaint and/or participate in the investigation. Additionally, a complaint filed
in another forum, including a criminal or civil complaint, shall not delay the 
College’s investigation of a complaint of sexual violence. The College shall 
promptly and thoroughly investigate all such allegations in accordance with 
the Policy on Affirmative Action. The College may also institute protective 
measures, such as a no-trespass order, restricted access to campus, adjusted 
class or work schedule, or a leave of absence, during the investigative process 
and/or upon completion of the disciplinary process. A person found to have 
committed an act of sexual violence shall be subject to disciplinary action, up 
to and including suspension, expulsion, or termination from the College, as 
well as criminal prosecution.

**Victim Identification** - Personal identifiable information about a victim will be 
treated as confidential and only shared with persons with a specific need to 
know and/or who are investigating and/or adjudicating the complaint, delivering 
resources or support services to the victim or as public safety requires. 
The College does not publish the names or other identifiable information of 
victims in the Campus Security Department’s Daily Crime Log, in any Timely 
Warnings issued or online. In accordance with the Family Educational Rights 
and Privacy Act, a victim may request that no directory information maintained 
by the College be released absent his/her prior, written consent.

**Prohibition on Retaliation** - The College prohibits retaliation against any 
person who presents a formal or informal complaint of sexual violence or 
who testifies or offers evidence connected with a complaint. Retaliation is a 
violation of the Policy on Affirmative Action and could result in disciplinary 
action, up to and including expulsion or termination from the College.

**Protections for Victims of Sexual Violence** - A victim of sexual violence shall:

- Be provided with a copy of the College’s Sexual Violence – Victim’s Rights 
  and Information;
- Have the right to, or not to, seek assistance from campus administration or 
  campus law enforcement;
- Not be discouraged by College officials from reporting an incident to both 
  on-campus and off-campus authorities;
- Be provided assistance in contacting local law enforcement if requested and 
  have the full and prompt assistance and cooperation of campus personnel 
  should a civil and/or criminal complaint be pursued;
- Be free from any suggestion that they somehow contributed to or had a 
  shared responsibility in the violent act;
- Receive the same level of support at any proceeding before College 
  officials as is permitted to the accused party, including the presence of 
  a representative during any disciplinary proceeding and the right to be 
  notified in a timely manner of the outcome of such proceedings and any 
  appeal right available;
Receive full and prompt cooperation from College personnel in obtaining and securing evidence (including medical evidence) necessary for any potential criminal proceedings;

Have access to existing College counseling and medical professionals, victim support services, and to obtain referrals to off-campus counseling and support services if desired;

Be permitted to attend classes, work and participate in College activities free from unwanted contact or proximity with the accused individual(s) insofar as the College is permitted and able;

Be permitted to request changes to an academic schedule if such changes are requested by the alleged victim and are reasonably available; and

Be informed of any no-contact or no-trespass orders issued to the accused by the College and the College’s commitment to honor any court-issued restraining or protective orders, to the extent permitted by law.

Recommended Procedures for a Victim of Sexual Violence - For a person subjected to an act of sexual violence, there can be time-sensitive decisions to make about sexually transmitted infections, pregnancy, and collecting physical evidence in the event of prosecution. Therefore, victims of sexual violence are advised to:

- **Protect Yourself and Get Medical Attention** - Find a safe place as soon as possible and seek medical attention immediately. Injuries and exposure to disease may not be immediately apparent. A medical examination can provide necessary treatment and collect important evidence. It is recommended that a physical exam be conducted within 72 hours of the incident. Submitting to a physical exam does not mean that a victim is required to press charges. This action merely preserves the option to do so. Designated College personnel can assist in providing transportation to the hospital.

- **Preserve Evidence** - It is important to preserve all physical evidence following an act of sexual violence. Physical evidence may be necessary in the event criminal prosecution is pursued. If possible, a victim should not to wash, eat, drink, douche, clean, use the bathroom, or change clothes. If clothes are changed, all clothes that were worn at the time of the incident should not be cleaned and should be placed into a clean paper bag.

**Health and Support Services** - Various health and support services are available on and off campus for victims of sexual violence. For information about such services, including counseling, please contact the Affirmative Action and/or Title IX Coordinator.

**Rape Crisis Center Contact Information** - The following is a list of Rape Crisis Centers in Massachusetts. As the following contact information may be subject to change, current contact information on rape crisis centers in Massachusetts can be found at the Commonwealth’s Executive Office of
Health and Human Services’ Website under “Consumer” information at http://www.mass.gov/eohhs/.

<table>
<thead>
<tr>
<th>Greater Boston Area</th>
<th>Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston Area Rape Crisis Center, Cambridge</td>
<td>617-492-7273 Hotline 617-492-6434</td>
</tr>
<tr>
<td>Massachusetts Coalition Against Sexual Assault and Dom. Violence</td>
<td>617-248-0922</td>
</tr>
<tr>
<td>Boston Police Department/EMS</td>
<td>9-1-1</td>
</tr>
<tr>
<td>Boston Police - Non-emergency</td>
<td>617-343-4200</td>
</tr>
<tr>
<td>MA Emergency Crisis Hotline</td>
<td>800-841-8371</td>
</tr>
</tbody>
</table>

**College Disciplinary Action**

If it is determined that a violation of this policy has occurred, the College will take such action as is appropriate under the circumstances. Such action may range from counseling to termination from employment or expulsion from the College. Such disciplinary action shall be consistent with the appropriate collective bargaining agreement, where applicable.

**State and Federal Remedies**

In addition to the above, if you believe you have been subjected to sexual harassment, you may file a formal complaint with the governmental agencies listed below. Filing a complaint under this Policy does not prohibit you from filing a complaint with these agencies.

- **United States Equal Employment Opportunity Commission (“EEOC”)**  
  John F. Kennedy Federal Building  
  475 Government Center, Boston, MA 02203  
  1-800-669-4000

- **Massachusetts Commission Against Discrimination (“MCAD”)**  
  Boston Office  
  One Ashburton Place - Room 601, Boston, MA 02108  
  (617) 994-6000

- **The Office for Civil Rights, U.S. Department of Education Government Center**  
  J.F. Kennedy Federal Building – Room 1875, Boston, MA 02203  
  (617) 289-0111 – TDD: (877) 521-2172
Clubs and Organizations

The College recognizes that significant learning occurs outside the classroom. Through the Office of Student Life, cultural, social, and recreational activities offer opportunities for students to share their ideas and experiences with one another in an atmosphere of acceptance and tolerance. All student clubs and organizations are assisted in their development through the Office of Student Life. Roxbury Community College Activity Period is Tuesdays and Thursdays from 1:30pm to 2:45pm.

New clubs/organizations may be formed at the beginning of the fall and Spring semesters. In order for a student club or organization to use the College name and facilities, you must submit an application for club recognition and have it approved by the Dean of Student Life. This form is available in the Dean’s Office. Each club must have a faculty or staff advisor, must be open to all students, and perform within the policies of the College and the Constitution of the Student Government Association.

Bulletin Boards

Bulletin boards are located in every College building. Any material posted on College bulletin boards must be approved and stamped by the office of Student Life. Postings of unlawful, threatening, abusive, libelous, defamatory, and/or obscene material are prohibited. Any material not stamped, or any material that is posted in places other than bulletin boards (i.e. pillars, walls, and elevators), will be removed. All materials must be removed within 24 hours after the end of the activity.
Student Government Association

The Student Government Association (SGA) is comprised of up to 12 elected students, chosen each year by their peers, to act as the official representatives of the student body at Roxbury Community College. SGA represents students when issues and policies affect student life at Roxbury Community College, advises the College governance structure by serving on all College governance committees, and acts as liaison between the College administration and students. SGA assists in planning activities and overseeing the allocation of funds to recognized student clubs and organizations.

Student Government Association meetings are held weekly during the Tuesday activity period which is 1:30pm - 2:45pm. All students are invited to attend.

Student Commons

The Student Commons is located on the first floor of the Building 3. The Student Commons provides a gather place for the college community.

Athletics

The Athletics Department offers students the opportunity to participate in intercollegiate, intramural, and recreational activities. Roxbury Community College is a member of the NJCAA Division III and offers men’s and women’s basketball, men’s soccer, and men’s and women’s indoor and outdoor track & field. The Reggie Lewis Track and Athletic Center at Roxbury Community College also offers other recreational activities, including cardio, weights, a 200m indoor track and basketball courts. For team schedules or more information about the athletics program, please contact the Athletics Department in the Reggie Lewis Track and Athletic Center at (857) 701-1700.

Reggie Lewis Track and Athletic Center (RLTAC) Membership

All Roxbury Community College Students may use the RLTAC.

The student will be issued a membership card for that semester (Fall or Spring), which can be renewed for subsequent semesters (Fall or Spring), when the student shows proof of registration. Otherwise, the membership will expire at the end of each semester.
STUDENT RIGHTS AND RESPONSIBILITIES

Student Code of Conduct

Definitions

Administrative Disposition – A resolution of a complaint, which is mutually agreed upon by the CCO and the Accused Student. An administrative disposition shall result in an Accused Student waiving his/her right to a Judicial Board hearing or Appeal.

Appeals Officer – The College’s Vice President of Academic and Student Affairs or designee

Code of Conduct Officer (CCO) – The College Official charged with the responsibility of administering the College’s Student Code of Conduct. A member of the Massachusetts Community College Council (MCCC) shall not be selected to serve as the CCO.

College Property – Includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the College, including adjacent streets and sidewalks.

Complaint – An allegation of a violation of the Code of Conduct, which is filed with or by the CCO.

Day – As used in this policy, shall mean a calendar day. The number of days indicated at each level shall be considered as a maximum. All reasonable efforts shall be made to expedite the process, but the CCO may extend the time limits at his/her discretion with notice to both parties in writing.

Judicial Board – Members of the College community selected by the Code of
Conduct Officer to conduct a hearing when it has been determined by the CCO that a violation of the Student Code of Conduct has occurred. Members of the Judicial Board shall act in a fair and impartial manner.

**Student** – Includes all persons taking courses at the College, both full-time and part-time, credit and non-credit. Persons who are not officially enrolled for a particular term but who have a continuing academic relationship with the College are considered “students.”

**Conflict of Interest**

Any member of the Judicial Board, Grievance Committee, the Dean of Student Judicial Affairs or any member associated with Student Discipline or Student Grievance procedures must disclose any conflict of interest and recuse themselves from the process. In the case of the Dean of Student Life, he/she shall recuse (excuse) him/herself and refer the matter to the Vice President of Academic and Student Affairs Office for handling.

**Disciplinary Offenses**

A student shall be subject to disciplinary action under this policy for engaging in acts including, but not limited to:

- Physical violence
- Threat of physical violence and any conduct that threatens and/or endangers the health or safety of any person
- Creating or false reporting of bombs or other dangerous devices.
- Extortion - The use, or the express or implicit threat of the use, of violence or other criminal means to cause harm to person, reputation, or property as a means to obtain property from someone else without his/her consent.
- Unauthorized use of fire alarm or fire equipment.
- Unauthorized or illegal gambling.
- Hate crimes as defined under state or federal law.
- Hazing as defined under state or federal law.
- Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on College premises.
- Conduct resulting in a violation of the College’s Computer/Technology Acceptable Use policies, Email and Social Media policies and/or related Information Technology Resource policies.
- Failure to comply with the directions of a College official or law enforcement officer acting in the performance of their duties, including failure to identify oneself when requested to do so.
- Use, possession, manufacturing, or distribution of alcoholic beverages, or controlled substances, including marijuana, heroin or narcotics except as expressly permitted by law. Public intoxication is prohibited.
- Smoking any tobacco product or use of e-cigarettes, vaporizers or inhalers in violation of state law, including in any public buildings, and in any areas prohibited under College policy.

- Breach of peace: including disorderly, lewd, or indecent conduct, or aiding, abetting, or procuring another person to breach the peace on College premises or at functions sponsored by, or participated in, by the College.

- Defacement or destruction of College or personal property.

- Attempted or actual theft of College or personal property.

- Acting on or off-campus in a manner that substantially interferes with or disrupts the normal and/or safe operation of the College, including but not limited to disrupting or interfering in the educational process, including teaching, advising, research, administration, disciplinary proceedings, public service or other College activities or functions.

- Verbal or physical harassment or intimidation.

- Any unauthorized use of electronic or other devices to make an audio or video recording of any person(s) while on College premises or participating in a College-related activity without the person’s prior knowledge or without the person’s effective consent due to intoxication, drug use, mental impairment or other conditions that may impair a person’s ability to convey effective consent. This includes, but is not limited to, surreptitiously taking pictures of another person in a locker room or restroom.

- Acts of dishonesty, including but not limited to the following:
  - Forgery, alteration, or misuse of any College document, record, or instrument of identification;
  - Furnishing false information to any College official, faculty member or office; or
  - Disrupting or tampering with the election of any College recognized student organization.

- Acts of academic dishonesty, including but not limited to the following:
  - Use of any unauthorized assistance in taking quizzes, tests, or examinations;
  - Dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments;
  - The acquisition, without permission, of tests or other academic material belonging to a member of the College faculty or staff; or
  - Plagiarism, which is defined as the use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgement. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling
of term papers or other academic materials. Taking credit for work done by another person or doing work for which another person will receive credit. Copying or purchasing other’s work or arranging for others to do work under a false name.

- Abuse of the Disciplinary process, including but not limited to:
  - Falsification, distortion, or misrepresentation of information during the judicial process;
  - Disruption or interference with the orderly conduct of the judicial process;
  - Attempting to discourage an individual’s participation in, or use of, the judicial process;
  - Attempting to influence the decision of a member of a Judicial Board prior to, and/or during the course of, the judicial proceeding;
  - Harassment (verbal or physical) and/or intimidation of a member of a Judicial Board, College official, party to a complaint or witness participating in the judicial process;
  - Failure to comply with the sanction(s) imposed under the Code of Conduct;
  - Influencing or attempting to influence another person to commit an abuse of the judicial process;
  - Knowingly filing a false complaint under the Code of Conduct.

- Unauthorized possession, duplication, or use of keys to any College premises or unauthorized entry to or use of College premises.

- Unauthorized solicitation, including but not limited to sale of goods and services for personal profit.

- Unauthorized activity that constitutes forgery.

- Violation of state or federal laws not otherwise enumerated herein.

- Violation of any College policies, rules, or regulations published in written copy or available electronically on the College’s website.

**Discipline for Disruptive Conduct**

Disrupting or interfering in the educational process in a class (or clinical site), is prohibited under this policy. If a student engages in disruptive conduct a faculty member or other College employee may address and resolve the matter informally without filing a complaint under the Code, including temporarily removing the disruptive student from a class (or clinical site). On the first occasion when a student is removed, the faculty member or other College employee is strongly encouraged to notify the CCO. In all subsequent cases of removing the same student from a class (or clinical site), the faculty member or other College employee shall notify the CCO. A faculty member or other College employee may seek assistance from Public Safety if necessary.
to remove a student. A student may not be permanently removed from a class (or clinical site) for a conduct-related offense except upon referral to the CCO of a complaint for administration under this policy. The CCO can exercise his/her discretion to allow the accused student to attend class (or clinical site) during the disciplinary process upon consultation with the faculty member and the Chief Academic Officer or his/her designee.

**Discipline for Academic Dishonesty**

This policy recognizes the right of faculty to manage their class, including addressing directly with student issues of academic dishonesty. When academic dishonesty is suspected, a faculty member may choose to issue a failing grade. If the student believes that there is substantial evidence of error or injustice associated with that grade, the student may file a grievance under the Student Grievance Procedure’s Grade Appeal Process. Alternatively, a faculty member may choose not to issue a grade, but rather refer the matter directly to the CCO for administration under this policy. However, where the issuance of a failing grade by a faculty member for academic dishonesty will result in a student’s dismissal from a program (for example in nursing and other health care programs), the charge of academic dishonesty shall be directly referred to the CCO for administration under this policy, which shall be completed, where practicable, within thirty (30) days.

**Off Campus Behavior**

The College reserves the right to take disciplinary action against a student for off-campus conduct when such conduct adversely affects the College community, poses a threat of harm to the College community, interferes with the College’s pursuit of its objectives and mission, and/or if a student is charged with violating state or federal law. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus.

**Interim Measures**

Under certain circumstances during the Code of Conduct process interim measures may be imposed by the CCO including, but not limited to: no-contact orders, restriction/loss of privileges or interim suspension. The College reserves the right to issue an interim suspension when it reasonably concludes that a student:

- Poses a threat to others;
- Poses a threat to College property or equipment;
- Substantially disrupts or interferes with the normal operations of the College;
- Engages in off-campus conduct that adversely affects the College community; and/or
- Is charged with a crime in violation of state or federal law.
During an interim suspension, a student is prohibited from entering upon any College property and participating in any College activities.

**Code of Conduct Disciplinary Process**

The Disciplinary Process is initiated once a complaint is filed against a student by a member of the College Community or by the CCO. This policy is not intended to prevent members of the College Community from attempting to resolve matters informally. Failure to cooperate with the College’s investigation of an alleged Code of Conduct violation will result in the student forfeiting his/her rights to a hearing or appeal and/or may result in disciplinary action.

1. **Disciplinary Process**
   a. All complaints under the Code of Conduct shall be filed with or by the CCO.
   b. When the CCO files or receives a complaint alleging that a student has acted in a manner which may be in violation of the Code, the CCO initiates the disciplinary process by meeting with the Accused Student, putting him/her on notice of the alleged violation and providing him/her an opportunity to respond to the allegations. The CCO may conduct a further investigation if necessary.
   c. If the CCO determines that a violation exists, three procedural options are available.

   (1) Verbal or Written Warnings - For low-level offenses, the CCO may issue a verbal or written warning to the Accused Student. Warnings shall not be subject to a hearing before a Judicial Board or an appeal.

   (2) Administrative Disposition - Under an Administrative Disposition, the Accused Student and the CCO mutually agree upon a disciplinary remedy. By accepting the Administrative Disposition, the Accused Student waives his/her right to a hearing before the Judicial Board or an appeal.

   (3) Judicial Board Hearing - When an Administrative Disposition cannot be reached, the CCO shall refer the alleged violation to the Judicial Board for a hearing. Please see Section 2 below for Judicial Board rules.

Failure to cooperate with the College’s investigation of an alleged Code of Conduct violation, which includes appearing before a Judicial Board or College official if summoned to do so, will result in the student forfeiting his/her rights to a hearing or appeal and/or may result in disciplinary action.

2. **Judicial Board Hearing**
   a. A hearing with the Judicial Board shall be scheduled by the CCO not later than thirty (30) days following an Accused Student’s request for a hearing.
b. A written Statement of Charges shall be presented to the Accused Student not less than five (5) days prior to the hearing.

c. A Judicial Board hearing is an administrative hearing. The rules of evidence do not apply.

d. In a matter involving more than one Accused Student, the Judicial Board may permit at its discretion individual hearings for each Accused Student.

e. The Accused Party has the right to be accompanied by any advisor of his/her own choosing and at his/her own expense. The advisor may be an attorney. An advisor’s role is limited to advising the Accused Student directly. An advisor is not permitted to participate directly in the hearing.

3. Conduct of Hearing

a. A hearing is normally conducted in private.

b. There shall be a record created of all hearings. The record shall be the property of the College.

c. All procedural questions are subject to the final decision of the Judicial Board.

d. Admission of any person(s) to the hearing shall be at the discretion of the Judicial Board.

e. A hearing shall proceed as follows:

(1) The CCO presents the Statement of Charges on behalf of the College. The CCO may present documents, materials, and/or witnesses in support of the Statement of Charges.

(2) Accused Student responds to the Statement of Charges. The student may present documents, materials, and/or witnesses in response to the Statement of Charges.

(3) Following the parties’ presentations, the Judicial Board may question each party, their witnesses and/or review all information presented. The Judicial Board has the discretion to request additional documents, materials, or information from either party.

(4) While direct cross-examination by the parties is not permitted, each party will be given the opportunity to question the other by presenting questions through the Judicial Board. If the Board determines a question is relevant, the other party will be asked to respond.

(5) The Board shall have a final opportunity to question the parties.

f. After the hearing, the Judicial Board shall determine by majority vote whether the Statement of Charges has been proven.

g. In reaching its decision, the Judicial Board shall determine whether it is more likely than not that the Accused Student violated the Code of
Conduct based on the information presented.

h. Within fifteen (15) days of the conclusion of a hearing, the Judicial Board shall issue a written decision outlining its findings and disciplinary action, if any, to the parties.

4. **Sanctions**

   A student found in violation of the College’s Code of Conduct shall be subject to one or more of the following sanctions:
   
   a. Verbal or Written Warning
   b. Restrictions/Loss of Privileges
   c. Community/Educational Service
   d. Restitution
   e. Probation
   f. Suspension
   g. Expulsion

   The intent of the College is to impose sanctions in a progressive manner, beginning with the least punitive sanction. However, depending on the nature and severity of a student’s violation the College reserves the right to impose any of the above-referenced sanctions at any time.

5. **Appeal**

   a. Within five (5) days of receiving the Judicial Board’s decision, either the CCO or the Accused Student may appeal the Judicial Board’s decision to the College’s Appeals Officer.

   b. An appeal must be in writing and be based on a credible claim that: the hearing was not conducted in conformity with the Code of Conduct; the decision was not supported by a preponderance of the evidence presented; the sanction imposed was not appropriate in light of the Judicial Board’s decision; or new evidence exists, which was not presented at hearing because it was not reasonably known to the Accused Student at that time, and which is sufficiently relevant such that it could alter the Judicial Board’s decision.

   c. The Appeals Officer shall issue a written decision within ten (10) days of receiving the appeal. The Appeals Officer may accept, reject, or modify the Judicial Board’s decision or sanction.

   d. The Appeals Officer’s decision shall be final.

**Steps to Promoting Positive Classroom Atmosphere**

1. Students are expected to attend all scheduled classes.
2. Students are expected to be in class on time.
3. Students are expected to remain in class for the entire instructional period.
4. Students are expected to remain alert throughout the entire instructional period.
5. Students are expected to come to class free of alcohol and/or drugs.
6. Students are expected to be respectful of opposing opinions.
7. Students are expected to not interrupt a faculty member or other students when they are speaking.
8. Students are expected to address student specific concerns prior to or after the instructional period.
9. Students are expected to use respectful language throughout the instructional period and campus grounds.
10. Students are expected to receive the faculty’s permission prior to using cell phones, laptops, or other electronic equipment.
11. Item 25 of the Student Code of Conduct states: “Discipline in the Class: Disrupting the classroom is a violation of the College’s Student Code of Conduct. Such Conduct shall include, but not limited to cell phone use, text messaging, speaking without permission, eating food in the classroom, and not following the directions of the instructor. A faculty member has the right to remove a disruptive student from class, pending a review of the situation by the Dean of Student Life.”

Roxbury Community College Good Neighbor Policy
Roxbury Community College strives to be a good neighbor in the community where we are located, and we need your help in this regard. Please refrain from loitering on the abutting property of all nearby residents without their permission. If you do so, you may be trespassing and could face prosecution to the fullest extent of the law.

Drug and Alcohol Policy
On December 12, 1989 Congress amended Title XII of the Higher Education Act of 1965. This amendment, known as the “Drug-Free Schools and Communities Act of 1989,” requires that every educational institution receiving federal funding certify its adoption and implementation of programs designed to prevent use of illegal drugs and abuse of alcohol by students and employees. Prior federal law applicable to Roxbury Community College regulated only criminal drug activity of federally grant-funded employees.

Roxbury Community College, in accordance with legal mandates and its philosophy of establishing and maintaining an environment of learning and a supportive environment in which to conduct the business and mission of the College, will enforce the following policies:

- The unlawful manufacture, distribution, dispensation, possession or use of alcohol or of a controlled substance is prohibited on the campus of Roxbury
Community College or as part of any college-related activity. Students or employees who violate these restrictions shall be subject to appropriate disciplinary action, up to and including suspension, expulsion, or discharge. They shall also be subject to referrals for criminal prosecution. Where students or employees are convicted of violating a criminal drug or alcohol statute related to a college activity, the College should ordinarily expel or discharge the offender, absent mitigating circumstances. Mitigating circumstances shall include, but shall not be limited to, consideration of a handicap under federal and state law.

- Roxbury Community College shall cooperate in the enforcement of federal and state laws concerning illegal drugs and alcoholic beverages. Massachusetts statutes pertaining to alcohol and illegal drugs include Massachusetts General Laws, Chapter 94C (Controlled Substance Act), Massachusetts General Laws, Chapter 272, Section 59 (Public Drinking), and Massachusetts General Laws, Chapter 90, Section 24 (Operating under the Influence, Open Container).
- Under-age drinking is prohibited at Roxbury Community College functions and on any part of the campus.
- No College funds, Student Activities fees, or All-College fees shall be used to purchase alcoholic beverages. Roxbury Community College additionally prohibits alcoholic beverages at any College event (on or off campus) that is intended for students or student participation. A College event is one that utilizes College facilities, College funds, Student Activities fees or all College fees or is represented as being a College function. The President of the College or designee must approve such events in writing. All purchase orders for student events will exclude payment for alcoholic beverages. Faculty and staff who serve as advisors or chaperones to groups holding such events should understand that they will be expected to monitor the implementation of the Student Alcohol Policy.
- On May 18, 1999, the Massachusetts Board of Higher Education amended its Alcohol Policy (BHE 98-01) and the guidelines for Campus Safety and Security and Campus Codes of Conduct (FAAP 97-32) by adding the requirement that, consistent with the Family Educational Rights and Privacy Act (FERPA), Roxbury Community College shall notify the parents of students under 21 years of age each time they have been determined to be in violation of the campus alcohol policy.

**Health Risks Associated with the Use of Illicit Drugs and Abuse of Alcohol**

The misuse of alcohol and other drugs create problems for students and employees who engage in this behavior as well as for their peers or fellow employees who suffer a range of consequences from having their study or work interrupted to far more egregious acts. Obvious health risks include physical dependence, psychological dependence, possible overdoses and withdrawal symptoms.
Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Student Health Services offers substance abuse education and referrals to individuals experiencing or affected by persons with substance abuse issues. Informational brochures on drug and alcohol abuse as well as topics on AIDS transmission and other sexually transmitted diseases are also available to students.

The College Experience Course, which is mandatory for all new freshmen, uses a customized textbook that contains information on drugs and alcohol in the chapter on Handling Stress and Making Healthy Choices.

Student Health Services will provide information on drug and alcohol abuse through the series wellness programs presented throughout the year.

Student Life offers a Healthy Start program on drugs and alcohol that is included in the tabling activity at the beginning of each semester.

**Distribution of the Policy**

This policy is distributed annually in writing to all students and employees through the following means:

- The Student Handbook
- Email to all employees and students
- RCC Website
**Review and Compliance**
This policy will be reviewed on a biennial basis to comply with the U.S Department of Education regulations to: (1) determine the effectiveness of the drug and alcohol program and implement any necessary changes and (2) ensure consistency in the enforcement of sanctions. Biennial reviews will be complete in December of even-numbered years for the two preceding academic years. Copies of this review will be retained in the Office of the President, the Office of the Vice President of Academic and Student Affairs, the Office of Student Life, and the Office of Human Resources and Affirmative Action.

**Chapter 151C. Fair Educational Practices**

**Section 2B. Absence of student due to religious beliefs**

Any student who is unable, because of his/her religious beliefs, to attend classes or to participate in any examination, study, or work requirement on a particular day shall be excused from any such examination or study or work requirement, and shall be provided with an opportunity to make up such examination, study, or work requirement which he/she may have missed because of such absence on any particular day. Students must inform their instructors prior to the anticipated absence to confirm arrangements for completion of course requirements. No adverse or prejudicial effects shall result to any student because of his/her availing himself/herself of the provisions of this section.

**Family Education Rights and Privacy Act (FERPA)**

**Student Rights under FERPA**

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. **The right to inspect and review the student’s education records within 45 days of the day the College receives a request for access.**

   Students should submit to the registrar, dean, head of the academic department, or other appropriate official, written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the College official to whom the request was submitted does not maintain the records, that official shall advise the student of the correct official to whom the request should be addressed.

2. **The right to request the amendment of student’s education records that the student believes are inaccurate or misleading or otherwise in violation of the student’s privacy rights under FERPA.**

   A student who wishes to ask the College to amend should write the College official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed.

   If the College decides not to amend the record as requested by the student,
the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to provide written consent before the College discloses personally identifiable information from the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

The College discloses education records without a student’s prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the College has contracted as its agent to provide a service instead of using College employees or officials (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the College discloses education records without consent to officials of another school in which a student seeks or intends to enroll.

4. The right to be notified annually by the College of what student record information the College designates as “directory information,” and the right to request that no student information be designated as directory information.

The College identifies the following student information as directory information:

- Name
- Major, including the division or program in which a student is enrolled

Directory information may be released by the College to a requesting third-party without a student’s prior written consent. A student has the right to request that none or only some of his/her student record information be designated as directory information. A student must notify the College’s Registrar, in writing, within two (2) weeks of the beginning of each academic semester if he/she does not wish to have any or some of his/her student information designated as directory information.

Notwithstanding the College’s definition of directory information, the Department of Defense (the “DOD”), pursuant to the Omnibus Consolidated Appropriations Act of 1997 (the “Solomon Amendment”), identifies the following information as “student recruiting information”: NAME,
ADDRESS, TELEPHONE LISTING, AGE (or year of birth), PLACE OF BIRTH, LEVEL OF EDUCATION (e.g., freshman, sophomore), DEGREE AWARDED, MOST RECENT EDUCATIONAL INSTITUTION ATTENDED, and CURRENT MAJOR(S).

If the College receives a request for student recruiting information from the DOD, or one of its affiliated agencies, the College will release the student recruiting information requested. Because the information sought by the DOD may include information not designated as directory information under the College’s policy, compliance with the DOD’s request may result in the release of personally identifiable information. When student recruiting information is released pursuant to a DOD request, notice of the request and the release of the information will be posted in a conspicuous location in the College’s Registrar’s Office for a period equaling one academic year.

If a student has exercised his/her right to request that no information be designated as directory information, then no information shall be released to any third party, including the DOD.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
US Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-5901.

Final Grade Appeals
Students may file a Final Grade Appeal if they do not agree with the final grade submitted by the instructor. The procedures for a final grade appeal are as follows:

Level One – Meeting with Instructor

This is the informal stage where most complaints are resolved. The student should meet with their instructor to review how the final grade was determined. This meeting should occur within ten (10) days of the issuance of the final grade. If the student is not satisfied with the outcome of Level One, he/she may appeal to Level Two.

Level Two – Meeting with Dean/Department Chair/Program Coordinator

Students should prepare a written statement of their Level Two final grade appeal to the Dean, Department Chair or Program Coordinator. The Dean, or designee will review the appeal, receive a statement from the instructor and render a decision. The Level Two decision should be rendered within ten (10) working days in writing to the student. Students may appeal the decision to Level Three.
Level Three – Vice President for Academic & Student Affairs

Student should prepare a written statement of their Level Three final grade appeal to the Vice President for Academic & Student Affairs. The Vice President will review the documentation provided at the earlier levels of appeal including, but not limited to course syllabus, attendance, grades on all required assignments, examinations, projects. The Level Three decision should be rendered within ten (10) working days in writing to the student, dean, and instructor. Decisions of the Vice President are final.

Withdrawal

A student may withdraw his/her complaint or Grievance at any time. Withdrawal must be accomplished in writing or by oral agreement confirmed in writing.

Retaliation

No member of the College community shall retaliate or threaten to retaliate against, interfere with, restrain, or coerce any student in the exercise of his/her rights under the Student Grievance Procedure or his/her participation in any Grievance proceedings.

Collateral Rights of Person Grieved By Student

If the recommendations made at any level of the Grievance procedure result in sanctions against a college employee, the sanctions shall be regarded as administrative actions subject to all conditions of applicable collective bargaining agreements and College or Board of Higher Education personnel policies.

Alternative Forums

Filing a Grievance in accordance with the Student Grievance Procedure in no way abrogates a student’s right to file a complaint with an appropriate state or federal agency or in another forum.

Hazing

Roxbury Community College does not permit hazing at any activity or event associated with the College or at College-recognized clubs and organizations. The Commonwealth of Massachusetts prohibits hazing in any form on campuses throughout the Commonwealth. Hazing is defined as any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics and exposure to weather, or forced consumption of any food, liquor, beverage, drug or other substance. Also, hazing includes any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any student or other person or to cause extreme mental stress, including extended isolation or deprivation of sleep. The Senate and the House of Representatives enacted an act prohibiting the practice of hazing in General Court in 1985. Adding the following three sections hereby amends chapter 369 of the General Laws.
Section 17. Whoever is a principle organizer or participant in the crime of hazing as defined herein shall be punished by a fine of not more than one thousand dollars or by imprisonment in a house of correction for not more than one hundred days or by both such fine and imprisonment. The term hazing as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics and exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance. Also, hazing includes any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or cause extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Section 18. Whoever knows that a person is the victim of hazing, as defined in section seventeen, and is at the scene of such a crime shall, to the extent that such person can do so without danger or peril to him/herself or other, report such a crime to an appropriate law enforcement official as soon as reasonably practical. Whoever fails to report such crime will be punished by a fine of not more than five hundred dollars.

Section 19. Each institution of secondary education and each student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team, or student organization, shall provide a copy of this section and sections seventeen and eighteen to each of its members, pledges, or applicants for membership. It shall be the duty of each such group, team, or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team, or organization has received a copy of this section and said sections seventeen and eighteen, and that such group, team, or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen. Each secondary school and each public or private school or college shall, before the start of enrollment, deliver to each person who enrolls as a full-time student in such institution a copy of this section and sections seventeen and eighteen. Each secondary school and each public or private school or college shall file, at least annually, a report with the regents of higher education and in the case of secondary schools, the board of education, certifying that such institution has complied with the provisions of this section and also certifying that said school has adopted a disciplinary policy with its...
responsibility to inform student groups, teams, or organizations and to notify each full-time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution’s policies to its students. The Board of Education shall promulgate regulations governing the content and frequency of such reports and shall forthwith report to the Attorney General any such institution which fails to make such a report.

Should there be any questions concerning the College’s Hazing Policy, please contact the Dean of Student Life.

Right to Protest

The Massachusetts Board of Regional Community Colleges adopted the following policy on April 11, 1969:

1. Academic institutions exist for the transmission of knowledge, the pursuit of truth, the development of students, and the general well-being of society. Free inquiry and free expression are indispensable to the attainment of these goals. As members of the academic community, faculty members, staff, and students are encouraged in a sustained and independent search for knowledge.

2. Freedom to teach and freedom to learn depend upon appropriate opportunities and conditions in the classroom, on the campus, and in the larger community. The responsibility to secure and to respect general conditions conducive to the freedom to learn is shared by all members of the academic community, students, faculty, and staff members.

3. Roxbury Community College will respect and will defend the right of its members to lawful exercise of free speech and assembly on behalf of causes, whether popular or unpopular. These rights are properly exercised only when due regard for the rights of others is assured, and actions denying the rights of others to move or speak freely, whether or not such interference is their motive, lie outside constitutional guarantees and the obligation of the college to defend them. Therefore, if in the judgment of the President or his/her designee, persons are attempting to interfere with freedom of movement or speech of members or guests of the college community, or the orderly operation of the College, the President or his/her designee is authorized to do the following:

a. Advise such person(s) of the impropriety of their activity and request immediate desistance from such activity. If such person fails to desist, call the appropriate authority to remove those interfering.

b. Suspend temporarily such members of the college community who have participated in such interference and persist in such activity.

c. Grant, as soon as reasonably possible, a hearing before an appropriate committee to any person appealing such suspension. Following such a
d. Any person who involves him/herself in the willful destruction of college or personal property will, in addition, be answerable to charges filed with civil authorities.

Policy on Audio/Video Recording in the Classroom
As part of the education and learning experience, students routinely take notes during class lectures. In addition, students and instructors may wish to record lectures and other classroom presentations. Lecture notes and recordings involve issues related to the intellectual property rights of instructors and the privacy rights of students. To protect these rights, Roxbury Community College has adopted the following policy to govern these activities in the classroom.

Instructors’ Intellectual Property Rights
Individual Roxbury Community College instructors retain intellectual property rights to their lecture and class presentations and related material; notes or class materials may not be exchanged or distributed for commercial purposes, for compensation, or for any purpose other than study by students enrolled in the class. Unauthorized use of class notes or recordings is subject to the federal Copyright Act, the General Laws of Massachusetts, and Roxbury Community College policy and may subject an individual to legal proceedings brought by the instructor as well as action by the College.

Note-Taking
Class notes may be written by students enrolled in a class during lectures or other class presentations for purposes of individual or group study. If an enrolled student is absent, another enrolled student may take notes to share with the absent student. Students are not allowed to distribute lecture notes to any one who is not an enrolled student in the same class.

Audio and/or Video Recording by Students for Study Purposes
With the prior permission of the instructor and the consent of other students in attendance, an enrolled student may make an audio recording of the lecture or class presentations only for the purposes of individual or group study with other students enrolled in the same class. Students must obtain prior permission from the instructor each time they wish to make a recording. The instructor must assure that each student attending the class on that occasion is aware of the recording and has agreed to be recorded. Student-initiated video recording and use of any other electronic means of capturing or transmitting class presentations or lectures for note taking purposes is not permitted in classes.

Third-Party Note-Taking and Recording
No third party will be allowed to attend classes on behalf of an enrolled student, with the exception of those authorized through the Special Needs Coordinator on behalf of an enrolled disabled student.
Recording by Instructors to Meet Course Learning Objectives

Instructors may make audio or video recordings of presentations for instructional purposes related to that course at Roxbury Community College. Subsequent use of the recording requires the written permission of everyone captured in the recording. The recordings may not be shown or distributed to any other individual or group without the express written permission of every person recorded in that class.

Smoking

In compliance with Federal and State Laws governing the use of tobacco products in public buildings, Roxbury Community College maintains a smoke-free policy. Smoking is strictly prohibited in the buildings.

Absences for Pregnancy or Childbirth

In accordance with Title IX of the Educational Amendments of 1972, absences due to pregnancy or related conditions, including recovery from childbirth, shall be excused for as long as the student’s doctor deems the absences to be medically necessary. When the student returns to the College she shall be reinstated to the status she held when the leave began, which includes the opportunity to make up any missed work. The College may offer the student alternatives to making up missed work, such as retaking a semester, taking part in on-line instruction, or allowing the student additional time in a program to continue at the same pace and finish at a later date. For more information, please contact the Title IX Coordinator.

Bathroom and Locker Room Use

All students may utilize bathroom or locker room facilities on campus that are designated as gender-neutral or that are consistent with a student’s sincerely held gender identity. Use of a bathroom or locker room by any student for an improper purpose will result in disciplinary action, up to and including expulsion.

Changing Biographical Data

The following process is followed when any student seeks to change his or her biographical data as provided and maintained in College records.

Legal Name – A student’s legal name shall be used on all College documents, systems and communications external to the College and/or where a legal name is required.

Examples include, but are not limited to:

- Financial Aid records;
- Student Accounts records;
- Student Personally Identifiable Information;
- Student Directory information;
- Payroll records;
Health records;
- Official transcripts;
- Federal immigration documents; and
- Interactions with government agencies.

In order for any student to change their legal name on College records, a student must present a certified copy of a court order or other legal document indicating a legal name change has been granted.

**Preferred First Name** – The College recognizes that some students may prefer to use a first name other than their legal name to identify themselves. As long as the use of a preferred first name is not for an improper purpose, the College acknowledges that a preferred first name can and should be used where possible in the course of College business and education. Students may use a preferred first name wherever a legal name is not required on internal documents, communications, systems, and web portals. Examples include, but are not limited to:

- Student identification cards;
- Email and calendar entries;
- Class rosters and advisor lists;
- Learning Management Systems; and
- Diplomas, awards, and recognitions.

To request a preferred first name, a student should complete the Preferred First Name Change Form available in the Registrar’s Office.

**Sex Designation** - In order for any student to change their sex designation in official College records, a student must provide a certified copy of a court order, or other legal identification, such as a Massachusetts driver’s license, reflecting the change in sex.

**Marijuana Policy**

Although Massachusetts law permits the use of medical marijuana and the possession, use, distribution and cultivation of marijuana in limited amounts, federal law, including the Federal Controlled Substances Act of 1970, the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act of 1989, prohibits the possession, use, distribution and/or cultivation of marijuana at educational institutions. Further, as marijuana remains classified as an illegal narcotic under federal law, institutions of higher education that receive federal funding are required to maintain policies prohibiting the possession and use of marijuana on their campuses. Accordingly, the possession, use, distribution or cultivation of marijuana, even for medical purposes, is prohibited on all Community College property. Further, this policy prohibits the possession, use, or distribution of all marijuana accessories and marijuana products. Marijuana accessories shall include, but are not limited to,
any devise or equipment used for ingesting, inhaling, or otherwise introducing marijuana into the human body. Marijuana products shall include, but are not limited to, products that are comprised of marijuana and other ingredients and are intended for use or consumption, such as, but not limited to, edible products.

Violations of this policy by any student or employee shall result in disciplinary action, up to and including expulsion or termination.
MBTA Bus Lines to Roxbury Community College

Use any of the following bus lines with stops in front of or a few yards away from the Campus: Bus 15, Bus 22, Bus 23, Bus 28, Bus 29, Bus 44, Bus 45, and Bus 66.

U.S. Map

Map of Massachusetts

Statement of Publication
This is an official publication of Roxbury Community College. Course offerings, dates, tuition, fees, and other information are subject to change. The College reserves the right to revise any material described in this publication. The information in this publication is provided for convenience, and the College disclaims any liability that may be incurred. This publication is neither a contract nor an offer to make a contract.

Affirmative Action/EEO Statement of Non-discrimination
Roxbury Community College is an Affirmative Action/Equal Opportunity employer and does not discriminate on the basis of race, creed, religion, color, gender, sexual orientation, age, disability, genetic information, maternity leave, national origin, or gender identity in its education programs or employment pursuant to the following: Massachusetts General Laws, Chapters 151B and 151C; Title VI of The Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act, and regulations promulgated thereunder; Code of Federal Regulations: 34 C.F.R. Part 100 (Title VI), Part 106 (Title IX) and Part 104 (Section 504).

All inquiries concerning application of the above should be directed to the College’s Affirmative Action Officer, Coordinator of Title IX, and/or the Section 504 Coordinator.