

RCC GAZETTE

THE MAGAZINE OF ROXBURY COMMUNITY COLLEGE

WINTER 2020

» HAYNES
FAMILY EVENT
RAISES MORE
THAN \$250,000

PAGE 12



COMMITMENT TO STEM

MEETING STEM
WORKFORCE NEEDS PG 4

MEET THE STEM
FACULTY & STAFF PG 6

MEET THE
ALUM PG 15

Welcome

»Now in my sixth year as president of Roxbury Community College, I continue to be amazed and proud of the progress our institution has made. From our transformed facilities to our nationally recognized programs, RCC is truly becoming a beacon of academic excellence.

In December, the college community was thrilled to learn that RCC was selected as a finalist for the prestigious Bellwether Award in the category of Instructional Programs and Services in recognition of the work completed by the math department to eliminate developmental courses from the curriculum. Congratulations to our deeply devoted mathematics faculty and staff, who are well deserving of this national recognition.

The recognition of our math department is just one of the ways in which our STEM programs continue to excel. In this edition of the RCC Gazette, you will learn more

about our new agreement with Cape Cod Community College for its Aviation Technology Maintenance Program, our own Smart Building Technology Program, and more. You will also have the opportunity to get to know the exceptional women of color who work in STEM positions at RCC.

In September, we received the results of our Center for Community College Student Engagement Survey (CCSSE). We were pleased to learn that RCC students showed above average engagement levels across all meaningful metrics, including active and collaborative learning and student effort. The photos and summaries of student activities in this edition help to show what that data looks like, in practice.

As you read this edition of the RCC Gazette, I hope that you are as impressed as I with our continued success. Stay warm in these cold winter months, and I look forward to seeing you on campus.



DR. VALERIE ROBERSON
PRESIDENT,
ROXBURY
COMMUNITY
COLLEGE

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ROXBURY
COMMUNITY COLLEGE

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Questions regarding Roxbury Community College's curriculum, programs or admissions can be directed to 617-427-0060. Visit us online at rcc.mass.edu

Publisher Dr. Valerie R. Roberson, President of Roxbury Community College
Managing Editor Jordan Emily Smock
Senior Writer Vanessa Lewis
Contributors Nancy Santos, Nate Simms
Photography Phuong Tang
Designer Joanne Storin/BSB Design
Copy Editor Leigh Harrington

Visit Roxbury Community College online at rcc.mass.edu or call us at 617-427-0060

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Mission Statement

Roxbury Community College (RCC) provides a nurturing environment, where all community members are welcome, regardless of past education. We transform lives through excellence and innovation, preparing our learners for active citizenry and success in a changing world.

Statement of Publication

This is an official publication of Roxbury Community College. Course offerings, dates, tuition, fees and other information are subject to change. The College reserves the right to revise any material described in this publication. The information in this publication is provided for convenience, and the College disclaims any liability that may be incurred. This publication is neither a contract nor an offer to make a contract.

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Chief Human Resources/Affirmative Action Officer & Title IX Coordinator, 857-701-1294, Academic Building 451
 Dean of Student Life and 504 Coordinator, 857-701-1494

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Community Engagement and Government Affairs at Roxbury Community College

DEDICATED TO FOSTERING COMMUNITY PRIDE AND CIVIC INVOLVEMENT

» Our community engagement and government affairs efforts provide both the RCC community and the community-at-large with the opportunity to make a lasting, positive impact on the City of Boston. We continually strive to create informative and family friendly opportunities for our community to come together for a shared experience.

From returning to Boston Carnival for the second year to hosting the fifth annual Roxbury Rocks, to hosting panels comprised of political leaders, here is a brief overview of RCC's efforts over the past months.



1-6 ROXBURY ROCKS. RCC hosted the fifth annual Roxbury Rocks Music Festival on July 20, 2019. Hundreds of community members attended to enjoy the vendor fair, play games and watch inspiring performances by Gilberto Rivera, Trend N Motion, RCC Student Kiriath “Kay” Rivera, and Terrell Richmond and Friends. You Rock award recipients included the Black Ministerial Alliance of Greater Boston, Mayra Leith and Donna Harris-Lewis.



7 DIRECTIONS FOR CORRECTIONS. On Wednesday, October 2, 2019, RCC Board of Trustees Chair and Sheriff of Suffolk County Steven W. Tompkins hosted “Directions for Corrections: Effecting Positive Change Through Community Engagement” at the Media Arts Center. Panelists included Boston Police Department Commission William Gross, Suffolk County District Attorney Rachael Rollins, City Council President Kim Janey and 12th Baptist Church Reverend Arthur T. Gerald.

8-9 **ROBOCALLS SYMPOSIUM.** On November 21, 2019, the Massachusetts Office of Consumer Affairs and Business Regulations hosted the New England States Symposium on Robocalls at the Media Arts Center. The event featured FCC Chairman Ajit Pai and included a panel of experts who provided details on national, regional and local efforts to combat illegal robocalls. Pictured in photo 8, Undersecretary of the Office of Consumer Affairs and Business Regulation Edward A. Palleschi, Housing and Economic Development Secretary Mike Kennealy, FCC Chairman Ajit Pai, and Massachusetts Governor Charlie Baker.



8



9

10 **BOSTON CARNIVAL.** The RCC community was thrilled to represent the College at the annual Caribbean carnival Parade in August! Students, faculty and staff teamed up to decorate the RCC float and celebrate Caribbean pride and heritage as part of this local tradition.



10



11

11 **MEL KING DEDICATION.** On Friday, November 22, 2019, Madison Park High School dedicated a mural to community activist and living legend Mel King. RCC was represented at the event by the President Valerie Roberson and other college leaders, including representatives from External Affairs and Development.

DURING THE FALL MONTHS, RCC also hosted “Legacies of 1619” with the Massachusetts Historical Society, a community listening session with the Massachusetts Black and Latino Legislative Caucus, the Boston Private Industry Council Holiday Party, and more. We will continue our tradition of hosting important community and government events over coming months; visit the events calendar on rcc.mass.edu for a full list.

Meet the Staff



NATE SIMMS
DIRECTOR FOR
COMMUNITY AND
GOVERNMENTAL AFFAIRS

» Nate Simms is a Double Husky, having graduated from Northeastern University with a bachelor’s in criminal justice and a minor in political science, and a Master of Science in nonprofit management with a leadership concentration. Born and raised in Boston, he is of Jamaican heritage.

Simms serves on the board of directors for the Fenway Community Center, EVkids, and as a mentor with Red Pine Scholars Program, supported by The Philanthropic Initiative of The Boston Foundation.

“I’m thrilled to be a member of the RCC community,” says Simms. “I look forward to working with community and government leaders to ensure that RCC remains a fixture in civic and community events that benefit the Greater Roxbury community.”



MEETING STEM WORKFORCE NEEDS THROUGH INNOVATION

Leadership and administrators from Roxbury Community College and Cape Cod Community College on October 24, 2019.

RCC continues to serve as a statewide leader in STEM Education

» RCC is committed to developing and sustaining academic programs that equip employers with a qualified, well-trained workforce. In Massachusetts, there is a never-ending demand for new employees in the STEM fields. RCC continues to meet this demand through new partnerships and programs, and we continue the College's long-standing tradition of celebrating STEM education.

NEW PARTNERSHIP WITH CAPE COD COMMUNITY COLLEGE

In October, RCC and Cape Cod Community College (CCCC) announced a partnership that allows RCC students to receive guaranteed admission into CCCC's Aviation Maintenance Technology (AMT) Program at Plymouth Municipal Airport. The agreement also allows students to take some AMT courses without leaving Boston.

"I am thrilled that CCCC's renowned Aviation Maintenance Technology Program is now accessible to RCC students," says Dr. Valerie Roberson, president of Roxbury Community College. "RCC graduates of this program will have access to job opportunities from regional and national airlines, providing them with a real opportunity at

upward mobility, which is perfectly aligned with the mission of RCC."

The AMT Program at CCCC prepares students for FAA certification and lays the foundation for an Associate of Applied Science degree in aviation maintenance, which can transfer into a variety of four-year programs. The program is fully-accredited and graduates have moved on to careers with employers, including Cape Air, JetBlue, and other national and regional airlines.

"As the only state college in Massachusetts with the Aviation Maintenance Technology Program, we're committed to student access," said Dr. John Cox, President of Cape Cod Community College. "This partnership with RCC will open doors for students, many who may not have considered a career in AMT or couldn't travel to the South Coast for general education courses. This is a great example of two colleges coming together to deliver a program and improve equity and access for our students."

RCC and CCCC formalized the agreement at a joint memorandum of understanding signing at Plymouth Municipal Airport on October 24, 2019.

GET IN TOUCH:

Learn more at rcc.mass.edu/STEM or contact STEM Dean Hillel Sims at **857-701-1501** or hsims@rcc.mass.edu.

CENTER FOR SMART BUILDING TECHNOLOGY OFFERS FIRST NON-CREDIT PROGRAM

RCC's Center for Smart Building Technology offered its first non-credit program in Fall 2019: the Building Operator Certification® (BOC) LEVEL 1 Preparation Program. The BOC prep program is the leading training and certification program for commercial building engineers and maintenance personnel. The inaugural BOC prep course reached maximum capacity with 18 students. The students completed the course with financial support from their employers: Energy NE, DCAMM, Northeastern University and the UMass Center for Energy Efficiency and Renewable Energy. The course was taught by Dave Ward and Ron DePesa.

The Center for Smart Building Technology is offering the BOC prep course and other non-credit programs this spring. Visit our website or contact Executive Director Frank Mruk, RIBA at 857-701-1564 or fMruk@rcc.mass.edu to learn more.



STEM WEEK @ RCC

Massachusetts STEM Week 2019 took place from October 21 – October 25, 2019. Organized by the Executive Office of Education and the STEM Advisory Council, it was a statewide effort to boost interest in and awareness of STEM education. This year's theme was "See Yourself in STEM!"

We celebrated STEM Week by hosting myriad STEM events in the Student Commons, including:

- Math Activities, Smart Building Technology Demonstration
- 3D Printing and Design Session, Virtual Reality Experience
- Biotechnology, Chemistry and Physics Experiments and Demonstrations
- Broadcast Media Technology Demonstrations, Virtual Reality Experience
- Highlighting Experiments from RCC Science Laboratories

MEET THE STEM FACULTY AND STAFF

Highlighting Women of Color at RCC

» The scope of diversity in the STEM workforce has remained mostly unchanged over the past two decades. Fostering more diversity means cultivating talent and promoting inclusion throughout the many science, technology, engineering and math professions, beginning in the classroom. As an institution, RCC is actively addressing the barriers to equity in STEM education for women of color by attracting and retaining experts in the field who reflect our student body.

Educating and preparing students of color to compete for the growing number of career opportunities in STEM industries is our commitment. With a diverse and highly qualified faculty and staff at RCC, we are here to support your academic goals and help you to achieve dreams.



From left to right: Zulma Davila, Daveen Blythe and Sydney Ortiz.

“Do not ever think that because you're from a different background, upbringing, and/or class that you do not belong. The beauty of science is that it's a huge collaborative effort.”

— Sydney Ortiz

MEET THE STAFF: RCC'S LABORATORY MANAGER AND LABORATORY TECHNICIANS

» RCC Science Laboratory Manager Daveen Blythe is a black woman who has seen herself pursuing a career in the STEM field since she was a child. Today, her leadership opens the door to top-tier STEM careers for hundreds of students each semester.

While dealing with the barriers she faces as a woman of color in her field, Biology Lab Technician Zulma Davila said mentorship and connecting with other women of color at conferences and in the workplace has helped the field feel less isolating. Davila says, “It is important to encourage students of color to pursue STEM. Many assume they are incapable of completing certain courses like chemistry, because it seems complex. Reassuring students of color that they are, in fact, capable may change their outlook.”

Biology Lab Technician Sydney Ortiz grew up in a homogenous white neighborhood. She routinely felt out of place amongst her peers, especially in STEM classes. Though no one discouraged her interest in STEM, she was often silenced and her ideas ignored. Her advice to students is simple; “Do not ever think that because you're from a different background, upbringing and/or class that you do not belong,” she says. “The beauty of science is that it's a huge collaborative effort.”



Dr. Uzogara was recently awarded the 2019 Excellence in Public Health Community Nutrition Prize the Academy of Nutrition and Dietetics.

MEET THE FACULTY: DR. STELLA G. UZOGARA

» Dr. Stella G. Uzogara, Adjunct Professor of STEM/Nutrition at RCC and an epidemiologist at the Massachusetts Department of Public Health was recently awarded the 2019 Excellence in Public Health Community Nutrition Prize by the Academy of Nutrition and Dietetics. The

award recognizes a member who has exhibited outstanding service, leadership and accomplishment in the field of public health nutrition, both at state and national levels.

Dr. Uzogara earned her Ph.D. in food science from King's College, University of London, England, her Master of Science in nutrition and food science from Drexel University in Philadelphia and her Bachelor of Science in biochemistry from University of Ibadan, Nigeria. She is a certified food scientist, Fellow of the Academy of Nutrition and Dietetics, a registered dietitian nutritionist and a licensed dietitian nutritionist in Massachusetts.

Dr. Uzogara joined RCC as adjunct professor in 2002 after working for five years at a biopharmaceutical company, Alkermes, in Cambridge, Massachusetts. She has taught several courses at RCC, including biotechnology, chemistry and microbiology. Dr. Uzogara is an active volunteer in the underserved communities of Boston. As a member of the Boston Organization of Nutritionists and Dietitians of Color (aka BOND of Color), Uzogara mentors and teaches youths, volunteers at school science fairs and provides nutrition education to various population groups in Boston.

MEET THE STAFF: DANIELLE FREEMAN, IT DESKTOP SUPPORT COORDINATOR

» Danielle Freeman is the daughter of a retired schoolteacher and a computer software engineer. Her father earned his Bachelor of Science at Wentworth Institute of Technology the same year Danielle was born. Since childhood, Freeman has admired her father's work — particularly the time he took to tutor students of color at his alma mater. It is no wonder she helped to build her first machine at seven years old.

Following her father's example, Freeman also enrolled at Wentworth where she was one of the 20 percent of the student body made up by women. Upon graduation, she began her career as a screener with the Transportation Security Administration. Four years later, Freeman began consulting for small companies along the eastern seaboard. She led projects that supported application development and operational improvement efforts for her clients' information technology needs. While Freeman's work kept her busy in places like Atlanta and Indiana, Boston was always home. In 2008, Freeman relocated to Boston and took an IT role at Partners Healthcare.

Danielle became part of the RCC community in 2019. Since she has joined our team, she has helped to innovate and update our infrastructure, software and services. More importantly, she has given our students an example of a successful woman of color in the computer sciences profession.



Since Danielle Freeman has joined our team, she has helped to innovate and update our infrastructure, software and services. More importantly, she has given our students an example of a successful woman of color in the Computer Sciences profession.

Fall 2019 Student Activities

HIGHLIGHTING STUDENT ENGAGEMENT

» Roxbury Community College is devoted to providing our students with activities that not only address their professional development needs, but also focus on their personal growth. Working closely with community partners, our coordinator of cooperative education has hosted workshops, career fairs and other activities. Additionally, our coordinator of student engagement has planned activities for students on campus to gather, relax and have fun. Here is summary of some of the many ways we encourage students to engage outside of the classroom.

1 CAREER FAIR. RCC hosted a successful career fair in November, which included 48 employers and over 160 participants.

2 MOCK INTERVIEWS. RCC's coordinator of cooperative education holds mock interviews where students have an opportunity to practice their interview skills and receive feedback from Boston-based employers.

3 WINTER ARTS SHOWCASE. RCC students enrolled in performing arts classes had an opportunity to perform at the Winter Arts Showcase on December 10, 2019. It was sponsored by the Division of Arts, Humanities and Social Sciences.

4 DOMESTIC VIOLENCE AWARENESS. In October, Project Access organized a month of activities aimed at generating awareness about domestic violence. One activity involved the college community creating a Domestic Violence Awareness wall, where students, faculty and staff wrote about how domestic violence affected them or why domestic violence awareness was important to them.

5,6 IMPROV ASYLUM. In November, RCC students had the opportunity to attend an on-campus workshop on improvisation, led by the actors of Improv Asylum.

7 HALLOWEEN PARTY. The Office of Student Life hosted a Halloween party where students were encouraged to wear costumes and win prizes.

8 MEMORIAL BREAKFAST. On September 11, 2019, the Office of Enrollment hosted a memorial breakfast to recognize the heroes of 9/11 and to commemorate the victims.

9 HOMECOMING WEEK. RCC celebrated its homecoming week with a win by the men's basketball team; they defeated Massasoit 87-83.

10 HOLIDAY GIFT DRIVE. In December, Sister2Sister, an RCC mentoring program for young women, hosted an event where holiday gifts, which were graciously donated by Toys for Tots, were distributed to students in need.



Meet the Student

JOCELYN MORRIS
STUDENT GOVERNMENT
ASSOCIATION
REPRESENTATIVE



» Two years ago, Jocelyn Morris enrolled at Roxbury Community College as a criminal justice major, eager to use an RCC education to reach the next stage in her career. A Boston native, Morris grew up with an interest in law and psychology. She's been committed to receiving an education from a young age, and she was inspired by her mother, Crystal, who returned to college when Morris was a junior in high school.

Over the past two years, Morris has grown from an eager young lady to a vibrant young professional with unfaltering confidence in her abilities. Although Morris has found her studies challenging and has faced non-academic challenges, she remains committed to earning her degree.

This past year, Morris became involved with the Student Government Association, joined Sister2Sister, and has become even more involved in student life. As an SGA leader and a confident public speaker, Morris has had the opportunity to share her story at the recent fundraiser honoring the legendary Haynes Family. "It was a gratifying and humbling experience to formally address so many distinguished people who have selflessly made opportunities possible for all of the students here at RCC," she said.



ATHLETICS UPDATE



» At RCC, athletic success is achieved without compromising academic standards. The academic and personal development of every student athlete is a primary concern. For Fall 2019, 20 of RCC's student athletes (44%) completed the semester with a GPA of 3.0 or higher! We congratulate our student athletes on their academic and athletic achievements.



BRAIMA SAMATI
First-year Head Coach, Men's Soccer

GET IN TOUCH:
Stay updated on our athletics programs by visiting rcc.mass.edu/athletics

“ I am not surprised by the teams winning season because I had very good students and players. They made our jobs as coaches easier, and we worked really well together to accomplish what we had this year. ”
— Braima Samati

MEN'S SOCCER TEAM COMPLETES SUCCESSFUL SEASON

The fall 2019 semester was especially successful for RCC Athletics, thanks in large part to the determination of the men's soccer team!

First-year head coach Braima Samati recruited 21 student athletes to join the men's soccer team. The team finished the season with an incredible 10-3 win-loss record and made the playoff tournament for the first time in many years. We congratulate the men's soccer team on competing at such a high level, and, we look forward to many of these student athletes returning in the fall 2020 semester.

AN EXCITING NEW SEASON OF BASKETBALL

The men's and women's basketball teams are also off to great starts!

As of December 2019, the men's team, under the leadership of 2nd-year head coach Albert Hayle, has win-loss record of 6-2. The lady Tigers are competing hard under the guidance of first-year head coach Jakoya Wilkins.

NEW: CDA Plus Program at RCC

A NEW CERTIFICATE IN EARLY CHILDHOOD EDUCATION

» RCC is pleased to offer a new CDA Plus Program, designed to provide early childhood education professionals with the credentials needed for career advancement.

The Child Development Associate (CDA) Credential™ is the most widely recognized credential in early childhood education (ECE), as well as an integral component of career advancement in the field. RCC's CDA Plus Program is designed to exceed the requirements for earning a CDA, preparing you to earn this nationally-recognized qualification.

BENEFITS OF THE PROGRAM INCLUDE:

■ Expert Instruction

RCC's full-time faculty in early childhood education teach CDA Plus courses. Our professors are experts in their fields, with extensive knowledge of best practices and broad experience.

■ Financial Aid Eligibility

Our program grants RCC credits for each course, allowing students to apply for financial aid to cover the cost of the program.

■ CDA Application Fee

All students who complete the program qualify to have their CDA application fee (\$425) included at no additional charge.

■ CDA Book

Your CDA Council for Professional Recognition book is included at no additional charge.



The CDA Plus curriculum consists of the following courses:

- ACS 102:
The College Experience
(3 credits)
- ECE 100:
Foundations of Early Childhood Education
(3 credits)
- ECE 101:
Child Growth and Development
(3 credits)
- ECE 105:
Health, Safety and Nutrition
(3 credits)

GET IN TOUCH:

For more information and application instructions, visit rcc.mass.edu. Or, contact Early Childhood Education Director **Sarah Montoya** at semontoya@rcc.mass.edu to learn more.



Meet the Director

SARAH MONTOYA

» Sarah Montoya has been working in the early education field for over 20 years. She began her career as a teacher and also worked with special needs children for early intervention. In her previous role, through the Educator & Provider Support Grant, Montoya managed professional development, college courses and training opportunities for early childhood educators and administrators in 28 cities and towns in Metro Boston. Montoya has a wealth of experience as a Child Development Associate advisor/instructor helping educators obtain their CDA national credential. Her leadership experience includes Head Start Program

Director in a center-based setting, Director of Quality and Career Advancement, and teaching Early Childhood Education courses at the Community College level. Montoya is bilingual (Spanish) and is a certified

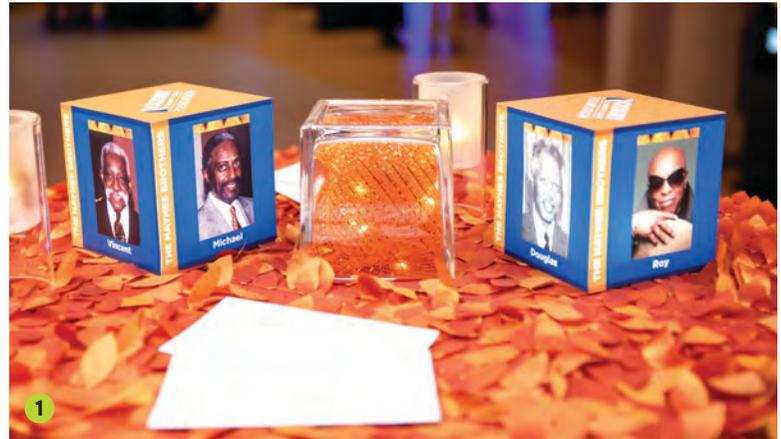
Interpreter/Translator. She is also an active board member for the Massachusetts Association for the Education of Young Children, where she supports the Early Education and Care field by advocating for families, educators and children's rights.

Legends of Roxbury: A Celebration of the Haynes Family

EVENT RAISES MORE THAN \$250,000

» On Saturday, November 9, 2019, the Roxbury Community College Foundation (RCCF) hosted Legends of Roxbury: A Celebration of the Haynes Family. The fundraiser recognized the contributions of the Haynes brothers — Douglas, Vincent, Roy and Michael — who have edified and enriched the Roxbury community for nearly a century.

The event established the Haynes Family Endowment, which will provide much needed scholarships to RCC students. Thanks to the generosity of corporate and private donors, we exceeded our fundraising goal!



1 The centerpieces at the reception featured wonderful photos of each Haynes brother.

2 From left to right: Tessil Collins, Roy Haynes, Crystal Haynes and Dr. Valerie Roberson, following the tribute.

3 RCCF Foundation Chair, Rev. Dr. Ray Hammond delivers a moving tribute to Douglas Haynes, the eldest Haynes brother and a proud WW2 veteran.

4 Tessil Collins and Board of Trustees Chairman, Sheriff Steven W. Tompkins at the reception.

5 Members of the Haynes family at the reception in the Student Commons.

6 VP Kevin Hepner enjoys the reception with colleagues from the Year Up Program at RCC.

7 RCCF Foundation members Eva Mitchell and Greg King.

8 From left to right, Dr. Valerie Roberson, VP Kevin Hepner, former BOT Chairman Gerald Chertavian and Kate Chertavian pose for a photo at the reception.

9 SGA students supported the event by attending and serving as ushers at the Media Arts Center.

10 The crowd enjoyed a moving tribute to the Haynes Family, featuring performances by Pat Metheny and Voices of Praise.

11 Members of the Haynes family at the reception in the Student Commons.

12 Voices of Praise brought down the house with their amazing acapella performance of favorite church hymns.



GET IN TOUCH:
For more information on supporting this endowment, visit our website or contact Executive Director **Mishawn Davis-Eyene** at mdeyene@rcc.mass.edu or 857-701-1243.



Workforce Development and ECOlogic Receive 2019 Business Leadership Award

» In Spring 2018, RCC announced a new partnership with ECOlogic, a commercial carpet and textile cleaning and restoration expert, to provide English for Speakers of Other Languages (ESOL) and Workplace Literacy Training for ECOlogic employees.

On October 30, 2019, RCC and Ecologic received a 2019 Business Leadership Award from English for New Bostonians, in recognition of the success of the partnership. The award was presented as part of English for New Bostonians' Raising Our Voices breakfast at Northeastern University, an event that highlights the imperative for English-learning opportunities and honors the businesses and individuals that support and elevate them.

“As soon as we started these classes, you could just see the self-esteem rise in these technicians.”

— Tom Moore, CEO of ECOlogic Ltd.

The ESOL and workforce literacy program, designed by RCC's Center for Workforce Development, allows ECOlogic to increase customer satisfaction and achieve greater client retention by delivering faster and more cost-effective services while minimizing client disruption

“As soon as we started these classes, you could just see the self-esteem rise in these technicians,” said Tom Moore, CEO of ECOlogic Ltd. “They were excited to come to class, they talked about it with the other staff that we had, and it really translated to an increased pride and ownership of the work that they do.”

RCC will continue to offer the program to ECOlogic employees over the coming years. ECOlogic incentivizes attendance by providing employees who complete the program with wage increases,



PHOTO: ENGLISH FOR NEW BOSTONIANS

Above from left to right: Rosalin Acosta, Tom Moore, Alex De La Rosa, Salvador Pina and Claudia Green at English for New Bostonians' Raising Our Voices breakfast. Below: Representatives from the Center for Workforce Development sharing information on the center's suite of programs at the RCC Career Fair.



more service contracts, and opportunities for promotion. Currently, 15 staff members — mostly native Spanish speakers — participate. The partnership with ECOlogic is just one component of RCC's Corporate Training portfolio. The Center for Workforce Development is the first choice of small and large businesses to ensure employees are fully prepared for the workplace and have the necessary skills to retain and advance their careers. RCC's workforce staff works with private companies and nonprofit organizations to assess training needs, develop customized curriculum, and provide on-site training at convenient times.

ARE YOU AN EMPLOYER IN NEED OF CUSTOMIZED TRAINING?

Contact Executive Director Salvador Pina at spina@rcc.mass.edu or 857-701-1604 to learn more. Your company MAY be eligible for a workforce training grant (administered through the Commonwealth Corporation) to cover all or part of the cost of your training.



Meet the Alum

YADIXA LARA-MENDEZ

Phlebotomy Technician Program Graduate, 2015

AS in Radiologic Technology, 2017

Current Occupation: Full-Time Radiographer

» Yadixa Lara-Mendez decided to join RCC's Phlebotomy Technician Program at the age of 23. At the time, she was an active member of Boston's workforce; however, she was looking for a job that was challenging and would lead to a high-paying career.

"Researching different schools for a quick job change, RCC was the only place that was affordable, convenient and within proximity," says Lara-Mendez. "With the help of RCC, I was able to learn the skills required for a career in phlebotomy. I also received guidance on structuring my resume, and I was quickly placed in an internship where I was able to improve my skills. My instructors were amazing teachers who not only taught me what I needed to know, but also helped me get a job on the last day of my internship."

After successfully completing the Phlebotomy Program, Lara-Mendez enrolled in the Radiologic Technology Program, earning her Associate in 2017.

Lara-Mendez is now a full-time radiographer at a level one trauma center in Boston, and she still works per diem as a phlebotomist. "Having the skills of knowing venipuncture not only helped me as a phlebotomist, but as a radiographer it will assist me in advancing my career into becoming a CT or MRI tech."

Four years after enrolling in a workforce development program at RCC, Lara-Mendez is well on her way to having a long and successful career in health sciences. "Looking back at how far I have come, I know that RCC's phlebotomy program has opened innumerable opportunities for me. If I had to do it again, I wouldn't change anything!"

“Researching different schools for a quick job change, RCC was the only place that was affordable, convenient and within proximity ... My instructors were amazing teachers who not only taught me what I needed to know, but also helped me get a job on the last day of my internship.”

— Yadixa Lara-Mendez

GET IN TOUCH:

Stay updated on all things workforce development at RCC! The Center for Workforce Development offers professional certificate programs every semester. To review a list of current course offerings, visit rcc.mass.edu/cpe. Or, call 857-701-1603 to speak with an admissions representative and learn more about enrolling in a program.

Seven Simple Steps to Become a Student at RCC

» Want to be part of the vibrant and dynamic community at RCC? Enrolling is simple; you can start the process any time!

Admissions coordinators are always available to walk through the admissions process and answer questions. To speak with an admissions coordinator, call the Enrollment Center at **857-701-1200** or email **enrollment.management@rcc.mass.edu**.



FOLLOW THESE STEPS TO ENROLL IN COURSES:

- 1 Submit An Application.** To apply online for free, visit rcc.mass.edu.
- 2 Apply for Financial Aid.** Visit fafsa.ed.gov and file your application; our Federal School Code is 011930.
- 3 Schedule Your College Placement Tests.** Email testing@rcc.mass.edu or call 857-701-1400 to schedule an appointment.
- 4 Schedule an Academic Advising Appointment.** For office hours and step-by-step scheduling information, visit rcc.mass.edu/advising or call 857-701-1415.
- 5 Register for Classes.** After meeting with your academic advisor, bring your registration form to the Enrollment Center.
- 6 Pay Your Bill.** You can pay your bill online (via MyRCC) or in-person; business office representatives are stationed in the Copy Center (Building 3, 1st floor) to assist with student payments.
- 7 Attend Your First Class!**



STEP IN TO A NEW CAREER IN 2020



NEW CLASSES START IN SPRING 2020

- CLINICAL MEDICAL ASSISTANT
- EKG TECHNICIAN
- PHARMACY TECHNICIAN
- PHLEBOTOMY TECHNICIAN
- MEDICAL BILLING & CODING
- VETERINARIAN TECHNICIAN ASSISTANT
- REAL ESTATE LICENSE PREPARATION

To register or for more info:

Visit: www.rcc.mass.edu/cwd

Call: 857-701-1603

Email: eeverton@rcc.mass.edu



Lifelong Learning

Where learning never gets old.
Whether you're 8 or 80, find something for the whole family!

Upcoming Course Offerings

Check out our website at www.rcc.mass.edu/LL or contact us at (857) 701-1605 for more information.

REGISTER TODAY!



- **ESOL English Classes**
- Starts January 22 & 23
** New students must take a test. Contact us for dates.*
- **HiSET® /GED Classes**
- Starts January 29
- **TEAS Exam Prep**
- Starts March 2
(Nursing/Health Admissions Exam)
- **Spanish for Beginners**
- Starts February 3
- **Home Staging & Redesign**
- Starts March 26



- **Public Speaking Skills**
- Starts March 23
- **Business Communications**
- Starts March 24
- **Entrepreneurship Seminar: Start Your Own Business**
- Starts March 24
- **Grant Writing: Fundamentals**
- Starts March 26
- **Coming Soon:**
- Event Planning
- Banquet Serving
- More to Come!



- **Building Black Wealth: FREE Financial Empowerment Series**
- Jan 29, Feb 12, Mar 11, Apr 8, May 13, Jun 10, Jul 8, Aug 12, Sep 9, Oct 14, Nov 18, Dec 9
RCCWealth.Eventbrite.com
- **First-Time Homebuyers Classes**
- Saturdays, Feb 1 & 8
- Saturdays, May 30 & June 6
- **Kids' Computer Coding Club**
- Starts March 28

Register Early!
Courses fill up quickly and registration typically closes two weeks before the course starts.

RCC offers free parking and is easily accessible by Public Transportation.

Classes for Kids

Computer Coding Club, LEGO Robotics, Summer STEAM Weeks, and more!

Lifelong Learning

Email: LifelongLearning@rcc.mass.edu | Tel: (857) 701-1605

Office: Building 4, Suite 102 | Hours: M-Th: 8:30 a.m. - 6:00 p.m. | F: 8:30 a.m. - 4:30 p.m.





RCC NAMED 2020 BELLWETHER AWARD FINALIST

The Bellwether Awards are widely regarded as the nation's most competitive and prestigious recognition for community colleges and the only award evaluated by experts and practitioners in the field.

We are pleased to announce that RCC has been nominated as a finalist for the Bellwether Award for excellence in the category of "Instructional Programs and Services." This nomination is a reflection of the College's commitment to eliminating developmental math for RCC student learners! As a result of our Math faculty's leadership, RCC students are building confidence in themselves, and saving time and money.

The entire RCC community is proud to receive this national recognition!