On May 18, 2020, Governor Baker and the task force leading the reopening of services and institutions in the state of Massachusetts released a four-phase plan. This plan and activation is dependent upon public health data and is relative to each industry and geographical area in the state. Each phase will last a minimum of three weeks. Additionally, each phase can be reversed to a prior if need be.

RCC’s Four Phase Plan and safety measures are informed by local, state and national guidelines. All RCC phases adhere to the guidelines included in the state of MA’s plan for Reopening Higher Education. The following plan has been designed for our commuter and nonresidential campus. All students, faculty and staff at RCC do not live on campus and reside within the greater Boston area.

RCC Four Phase Plan

All RCC members and guests are required to follow Protocol and Guidelines for Navigating, Interacting and Distancing on campus during all phases and until otherwise noted.

The safety and wellness of all RCC members is and always will be a top priority for the College. During all phases of reopening campus, the College will work with faculty and staff who to ensure that options for remote work, alternative processes for completion of job tasks and additional supports are provided. Those at high risk and who care for others who are at high risk will continue to work with Human Resources for support during the pandemic.

Nonessential travel is banned during Phases One-Three and will resume in Phase Four on an as-needed basis.

There will be no on-campus food service until further notice. Our new bookstore, Barnes and Noble, will provide services through a website only until further notice.

PHASE ONE – Safer at Home

1. All instruction is remote or online.
2. Only essential workers and administrators who must conduct business on campus are permitted (employees must request access from their supervisor and follow guidelines).
3. All academic and student support services are provided remotely.
4. Employees assisting with the planning of reopening campus are permitted on campus on an as-needed basis.
5. Athletic, recreational and student activities are not provided on campus and are moved to remote format when possible.

PHASE TWO – Vigilant

1. Select courses and programs will be open to students on campus, while a majority of courses will be provided remotely and online.
2. Additional employees and departments will resume business on campus in a limited and as-needed capacity.
3. Students requiring services which cannot be administered effectively remotely will be able to make scheduled appointments to come to campus (no walk-in services permitted).
4. Labs and technical programs will resume with limited capacity on campus for face-to-face instruction.
5. All other services will follow procedures from Phase One.
PHASE THREE – Cautious
1. Instruction continues to be increased on campus with options for remote and online learning.
2. Planned increases in administrative and clerical staff to return to campus.
3. Limited student activities, athletics and recreational activities are permitted.
4. Modified access to student resources including computer labs, tutoring, etc.
5. Reintroduction of modified vendor service; dining, bookstore, etc.

PHASE FOUR – New Normal
1. “New normal” is achieved.
2. Vaccine and/or treatment is made available.
3. If vaccine is not available, the College will continue to adopt new safety measures.
4. Majority of programs, services and activities resume with necessary modifications to ensure safety for all.

FOR THE LATEST UPDATES, VISIT: rcc.mass.edu/coronavirus