Notice of Teaching Vacancy  
May 13, 2015

Division of Professional Studies/Nursing Department
PART TIME MEDICAL/ SURGICAL CLINICAL INSTRUCTOR
THE ASSOCIATE DEGREE NURSING PROGRAM
We are accepting applications for Fall 2015

General statement of duties:
Responsible for clinical instruction of nursing in the lab and clinical setting. Participates in the review and evaluation of the course and the assessment of student performance.

Supervision Received: Reports to the Director of Nursing
Supervision Exercised: Supervises students in the learning environment.

Essential Functions:

- Instructs students in the clinical/lab setting.
- Develops instructional and evaluation material consistent with course objectives.
- Accepts responsibility for delegated teaching assignments.
- Evaluates student's clinical/lab performance according to established criteria.
- Utilizes a variety of appropriate teaching strategies to enhance learning.
- Identifies the learning needs of individual students and seeks experiences to meet these needs.
- Assists students in their own self-evaluation.
- Pre-assignment of student's clinical learning experience.
- The establishment/maintenance relationships in the clinical setting.
- Orient students to clinical agency and maintains liaison with agency personnel.
- Serves as a professional role model.
- Participates in course meetings as scheduled.
- Keeps course coordinator informed of student progress and potential problems.
- Documents student progress and learning needs daily.
- Maintains expertise in area of teaching responsibility.

Minimum Qualifications:
All candidates must have legal rights to work in the United States

1. Minimum of Master's Degree in Nursing or a BSN with 5 years of recent nursing experience.
2. Current licensure as a Registered Nurse in Massachusetts.
3. Current Medical/Surgical experience.
Preferred Qualifications:
Two years classroom/clinical teaching experience.

Equivalency Statement:
Applicants who do not meet the qualifications as stated above are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position in order to receive further consideration.

Compensation:
Starting salary will be determined according to the Salary Guidelines of the Collective Bargaining Agreement.

Application Deadline:
The deadline for applications for this assignment is: Open Until Filled.

To Apply:
To ensure full consideration, send your resume, a letter of interest, salary history, and three references, to:
Roxbury Community College
Human Resources Department, re: Clinical Instructor 1234
Columbus Avenue
Roxbury Crossing, MA 02120
Email: jobs@rcc.mass.edu Fax: 617-541-5365

For more information you may visit us at www.rcc.mass.edu or www.rcc.mass.edu/hr to find out more about employment at Roxbury Community College.

Appointment is subject to SORI (Sexual Offense Registry Information) background check, and a publicly accessible Massachusetts CORI (Criminal Offense Registry Information) background check.

Roxbury Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the College’s Affirmative Action or Title IX Coordinator, the Equal Employment Opportunities Commission or the United States Department of Education’s Office for Civil Rights. Compensation: The rate of the Salary will be determined according to the Salary Guidelines of the Collective Bargaining Agreement.